30th June 2010

NATIONAL CONFERENCE PROFIT

2009 Conference Darwin NT

Income 632,472

Expenses 556,150

Amount shown in Profit & Loss \$ 76,322

ABN 75 132 672 416

FINANCIAL REPORT

FOR THE YEAR ENDED 30TH JUNE, 2010

MACBRIDE HINTON & CO
Chartered Accountants
Level 3 73 Union Street
PYRMONT NSW 2009
Telephone (02) 9552 4000
Facsimile (02) 9552 1000

AUSTRALIAN COUNCIL FOR EDUCATION LEADERS LIMITED ABN 75 132 672 416

DIRECTORS' REPORT

The Directors present their report on the accounts of the Company for the year ended 30th June, 2010.

The Company was incorporated as a Company Limited by Guarantee on 11th August 2008 and took over the affairs of the Incorporated Association Australian Council for Education Leaders Inc.

1. DIRECTORS

The names of the directors in office at any time during or since the end of the year are:

Neville Highett Patrick Duignan Helen Starr Graham Chadwick John Ewington Tim Grace Jenny Hill Marian Parkinson Anne Tonkin Noel West Chris Presland Felicity Mandile Jim Watterson Kevin Richardson

2. PRINCIPAL ACTIVITIES

The principal continuing activity of the Company is to provide a major professional association for education leaders.

3. RESULTS

2010

Operating Profit/(Loss) for the year after Income Tax

\$ 67,693

4. REVIEW OF OPERATIONS

The operating profit after tax for the year of \$67,693 was an improvement on the previous years loss of \$163,791.

5. SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There have been no significant changes in the Company's state of affairs since the end of the previous year.

6. MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

At the date of this report, the Directors are not aware of any matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect:

- (a) the Company's operations;
- (b) the results of those operations; or
- (c) the Company's state of affairs,

in financial years subsequent to 30th June, 2010.

AUSTRALIAN COUNCIL FOR EDUCATION LEADERS LIMITED ABN 75 132 672 416

DIRECTORS' REPORT - Continued

7. LIKELY DEVELOPMENTS AND EXPECTED RESULTS IN OPERATIONS

The Company continues to maintain a strong financial position with profits continuing to improve.

8. INFORMATION ON DIRECTORS

INFORMATION ON BIRECIONS	Number of Meetings Attended	Number of Meetings <u>Possible</u>
N. Highett President. Independent Director	4	4
P. Duignan Past President. Independent Director	2	2
HStarr Qld Branch Director	4	4
G. Chadwick NT Branch Director	4	4
J. Ewington Tas Branch Director	4	4
Tim Grace ACT Branch Director	2	4
J. Hill WA Branch Director	4	4
M. Parkinson SA Branch Director	4	4
A. Tonkin Vic Branch Director	4	4
N. West NSW Branch Director	4	4
C. Presland Member Appointed Director	4	4
F. Mandile Member Appointed Director	2	4
J. Watterson President Elect. Independent Director	1	1
K. Richardson Co-opted Director	1	1

9. DIRECTORS MEETINGS

During the year 4 Directors' meetings were held.

10. INDEMNIFYING OFFICER OR AUDITOR

The Company has not during the financial year, in respect of any person who is or has been an officer or auditor of the Company or a related body corporate:

 indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or

AUSTRALIAN COUNCIL FOR EDUCATION LEADERS LIMITED ABN 75 132 672 416

 paid or agreed to pay a premium in respect of a contract insuring against liability incurred as an officer for the costs or expenses to defend legal proceedings;

11. DIRECTORS' BENEFITS

Since the end of the previous financial year, no Director of the Company has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors shown in the notes to the Accounts, or the fixed salary of a full-time employee of the Company) by reason of a contract made by the Company or a related Corporation with a Director or with a firm of which a Director is a member, or with a Company in which a Director has a substantial financial interest.

12. AUDITORS INDEPENDENCE DECLARATION

The Auditors Independence Declaration for the year ended 30 June 2010 has been received and is included in this report.

Signed on 6th September, 2010 in accordance with a resolution of the Directors:-

Neville	Highet	5
		Director.

ABN 75 132 672 416

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307COF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF AUSTRALIAN COUNCIL FOR EDUCATION LEADERS LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2010 there have been:

- 1. No contraventions of the auditor independence requirements as set out in the corporations Act 2001 in relation to the audit; and
- 2. No contraventions of any applicable code of professional conduct in relation to the audit.

MacBride Hinton & Co Chartered Accountants

K J Dive Partner

Level 3 73 Union Street PYRMONT NSW 2009

Dated 6th September 2010

ABN 75 132 672 416

(A COMPANY LIMITED BY GUARANTEE)

BALANCE	SHEET

AS AT 30TH JUNE, 2010

	Notes	2010	2009
CURRENT ASSETS			
Cash		593,321	626,203
Receivables	4	120,918	84,342
Inventories	5	137,638	112,590
Other		11,970	-
Total Current Assets		863,847	823,135
NON-CURRENT ASSETS			
Property, Plant and Equipment	6	18,465	11,942
Total Non-Current Assets		18,465	11,942
TOTAL ASSETS		882,312	835,077
CURRENT LIABILITIES			
Creditors and Borrowings	7	176,709	225,339
ICSEI Account	8	69,210	35,618
Other	9	201,053 	206,473
Total Current Liabilities		446,972	467,430
NET ASSETS		\$ 435,340	\$367,647
MEMBERS! FUNDS			
Retained Profits		\$ 435,340	\$367,647

AUSTRALIAN COUNCIL FOR EDUCATION LEADERS LIMITED ABN 75 132 672 416

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30TH JUNE 2010	2010	2009
OPERATING PROFIT/(LOSS) .	67,693	(163,791)
Retained Profits at the Beginning of the Financial Year	367,647 -	531,438
RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR	<u>\$435,340</u>	<u>\$367,647</u>

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PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30TH JUNE, 2010		
INCOME	2010	2009
Bookshop	423,864	428,074
Copyright	4,290	16,521
Interest Received	1,366	474
Membership	753,641	657,002
National Conference - 2008 New Metaphors	-	254,189
National Conference Profit	76,322	63,450
Professional Development	890,544	364,946
Publications	13,329	13,978
Subscriptions CCEAM	12,728	7,585
Sponsorship	98,327	104,704
Branch Support	42,329	27,007
Income From Branches	-	271,624
TOTAL INCOME	2,316,740	2,209,554
EXPENDITURE		
Administration	455,285	344,114
Advocacy and Awards	13,495	13,374
Bookshop Expenses	297,138	289,753
Branch Support	79,564	-
Depreciation	6,239	1,585
Governance	141,187	157,940
Membership Expenses	153,740	219,909
National Conference - 2008	-	625,551
Professional Development	851,061	421,551
Publications	207,703	265,606
Website	43,635	33,962
	2 240 047	2 272 245
	2,249,047	2,373,345
OPERATING PROFIT/(LOSS)	67,693	(163,791)
Retained Profits at the		
Beginning of the Financial Year	367,647	531,438
RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR	\$ 435,340	\$ 367,647

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE, 2010

ABN 75 132 672 416

	2010	2009
Cash Flows from Operating Activities		
Receipts from Members and Customers Payments to Suppliers and Employees		2,494,783 (2,312,498)
Interest Received	(21,485) 1,366	182,285 474
Net Cash Inflow/(Outflow) Operating Activities	(20,119)	182,759
Cash Flows from Investing Activities		
Payments for Property, Plant and Equipment	(12,763)	(9,745)
Net Cash Inflow/(Outflow) Investing Activities	(12,763)	(9,745)
Net Increase/(Decrease) in Cash Held	(32,882)	173,014
Cash at the Beginning of the Financial Year	626,203	453,189
Cash at the End of the Financial Year	\$ 593,321	\$ 626,203

ABN 75 132 672 416

NOTES TO AND FORMING PART OF THE ACCOUNTS 30TH JUNE, 2010

NOTE 1. STATEMENT OF ACCOUNTING POLICIES

The financial statements are a general purpose financial report that have been prepared in accordance with applicable Accounting Standards and other mandatory professional reporting requirements and the Corporations Law. The financial statements have also been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the Company in the preparation of the financial statements.

(a) Income Tax

The Company has been granted an exemption from income tax.

(b) Inventories

All inventories, being goods for resale, are valued at the lower of cost and net realisable value. Cost is calculated on invoice price based on a first in-first out basis.

(c) Depreciation

The depreciable amount of all fixed assets are depreciated over their useful lives commencing from the time the asset is held ready for use.

Assets have been depreciated using the prime cost method.

The depreciation rates used for each class of depreciable assets are:

Class of Non-Current Asset

Depreciation Rate

Plant and Equipment

10% - 40%

(d) Employee Entitlements

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later that one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements. There are no employee entitlements.

(e) Superannuation Fund

Contributions are charged as expenses when incurred. Contributions are made to an industry superannuation plan in accordance with employees' entitlements under their awards.

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NOTES TO AND FORMING PART OF THE ACCOUNTS 30TH JUNE, 2010

NOTE 1. STATEMENT OF ACCOUNTING POLICIES - Continued

(f) Cash

For purposes of the Statement of Cash Flows, cash includes cash at bank and cash on hand, net of any outstanding bank overdrafts.

(g) Property, Plant and Equipment

Property, plant and equipment are brought to account at cost or at independent valuation, less, where applicable, any accumulated depreciation. The carrying amount of property, plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

The gain or loss on disposal of all fixed assets, including revalued assets, is determined as the difference between the carrying amount of the assets at the time of disposal and the proceeds of disposal, and is included in operating profit before income tax of the Company in the year of disposal. Any realised revaluation increment relating to the disposed asset which is included in the asset revaluation reserve is transferred to the asset realisation reserve.

(h) Compliance with A.I.F.R.S.

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial report complies with International Financial Reporting Standards.

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NOTES TO AND FORMING PART OF THE ACCOUNTS 30TH JUNE, 2010

NOTE 3. OPERATING PROFIT	2010	2009
Operating Profit before income tax is arrived after crediting and charging the following specific items:		
Credits		
Interest Income	\$ 1,366	\$ 474
Charges		
Depreciation - Plant and Equipment	\$ 6,239	\$ 1,585
NOTE 4. CURRENT ASSETS - RECEIVABLES		
Trade Debtors	\$ 120,918 ======	\$ 84,342
NOTE 5. CURRENT ASSETS - INVENTORIES		
Finished Goods - At Cost	\$ 137,638	\$ 112,590
NOTE 6. NON-CURRENT ASSETS PLANT AND EQUIPMENT		
Plant and Equipment		
Plant and Equipment - At Cost	31,966	19,203 (7,261)
Less: Accumulated Depreciation	(13,500)	
Total Plant and Equipment	\$18,466 	\$11,942
NOTE 7. CURRENT LIABILITIES - CREDITORS AND BORROWINGS		
Trade Creditors	\$176,709	\$225,339

ABN 75 132 672 416

NOTES TO AND FORMING PART OF THE ACCOUNTS 30TH JUNE 2010	2010	<u>2009</u>
NOTE 8. ICSEI FUNDS		
ICSEI Account	<u>\$69,210</u>	\$35,618
NOTE 9. OTHER CURRENT LIABILITIES		
Income In Advance 2010 National Conference	\$201,053	\$206,473
NOTE 10. DIRECTORS' REMUNERATION		
Full Time Directors Other Directors	ș nil	NIL \$ NIL

NOTE 11. COMPANY LIMITED BY GUARANTEE

Australian Council for Education Leaders Limited is a Company limited by guarantee with the liability of members limited to the amount (\$1.00) set out in the Company's Constitution 4.2(3).

NOTE 14. SEGMENT INFORMATION

The Company operates nationally and is the major professional association for educational leaders. The major geographical area in which it operates is Australia.

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DIRECTORS' DECLARATION 30TH JUNE, 2010

The I	Directors of Australian Council for Education Leaders Limited declare that:-
1.	The financial report and notes:-
	(a) comply with accounting standards and the Corporations Law; and
	(b) give a true and fair view of the financial position as at 30th June, 2010 and performance for the year ended on that date of the company and
2.	In the Directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable;
This	declaration is made in accordance with a resolution of the Board of Directors.
	Neville Highett
	<u>Director</u> .
•	
	Jenny Lewis
	Secretary.

6th September, 2010 Dated:

ABN 75 132 672 416

INDEPENDENT AUDIT REPORT 30TH JUNE, 2010

Report of the financial report

We have audited the accompanying financial report of Australian Council for Education Leaders Limited which comprises the Balance Sheet as at 30 June 2010, Profit and Loss Statement and Cash Flow Statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Directors' Declaration.

Directors' responsibility for the financial report

The Directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable to the circumstances. In Note 1, the Directors also state, in accordance with the Accounting Standard AASB 101; "Presentation of Financial Statements", that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report, comprising the financial statements and notes, complies with IFRS.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the Auditor's judgement, including the assessment of the risks of material misstatements of the financial report, whether due to fraud or error. In making those risk assessments, the Auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluation of the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

ABN 75 132 672 416

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the Directors on the 6th September 2010, would be in the same terms if provided to the Directors as the date of this Auditors report.

Auditor's opinion

In our opinion:

- a) The financial report of Australian Council for Education Leaders Limited is in accordance with the Corporations Act 2001, including
 - Giving a true and fair view of the company's financial position as at 30th June 2010 and of their performance for the year ended on that date; and
 - ii. Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and Corporations Regulations 2001.
- b) The financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

MacBride Hinton & Co Chartered Accountants

> K.J. Dive F.C.A Registered Company Auditor

Level 3, 73 Union Street Pyrmont N.S.W 2009

Dated: 6th September 2010

Liability limited by a Scheme, approved under Professional Standards Legislation