

# 2011 ANNUAL REPORT



**ACEL**  
Inspiring Educational Leaders

AUSTRALIAN  
COUNCIL FOR  
EDUCATIONAL  
LEADERS

# 2011 ANNUAL REPORT

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## VISION

To be recognised globally as an Asian-Pacific focal point for educational leadership - a forward thinking, relevant and responsive agent of change and innovation. A professional organisation that is highly respected by its peers and valued by its members; where educators at all stages of their careers are nurtured and inspired to improve the practice of educational leadership for the common good of teaching and learning.

## MISSION

To expand professional learning opportunities and publications, using contemporary technologies to facilitate the delivery of more flexible, improved services and products; thereby, streamlining ACEL's leadership to benefit members, improve stakeholder satisfaction, and grow the company.

## OBJECTIVES

ACEL was established to encourage discourse and research that advances educational leadership and the growth of successful educational leaders at all stages of their career. To achieve this Object, ACEL may do all such things as it considers necessary, incidental or conducive to the Objectives including, without limitation:

- Shape the practice of educational leadership
- Encourage discourse and research that advances educational leadership
- Contribute to the growth of the educational leadership profession through
- Providing resonant, authoritative and innovative professional learning opportunities, resources and materials
- Participating in educational leadership policy development and dissemination
- Commissioning and conducting research and development that supports and promotes contemporary views of educational leadership at all levels
- Sharing distinctive, forward-thinking, relevant, responsive and world class services so as to inspire the profession of educational leaders
- Providing a platform for educational leaders and individuals who have an interest in the profession to share discourse and research
- Responding to contemporary issues and public interests through the provision of a wide range of expert publications and research
- Building the leadership knowledge, skills, understanding and capability of current and future educational leaders
- Creating strong, significant learning communities of educational leaders

# PRESIDENT'S REPORT



**DR JIM WATTERSTON**

**ACEL PRESIDENT**

**DIRECTOR GENERAL  
ACT EDUCATION & TRAINING  
DIRECTORATE**

Ed.D., M.Ed., Post Grad. Dip. Ed. Admin.,  
B.Ed., Dip. Tch., FACEL, MACE

As I reflect upon my first year in the Presidency, I note that for ACEL it has been a year of challenge but also of great opportunity. My key focus during the past financial year has been to collaborate with the Board to improve the transparency and accountability of the organisation, ensuring it remains a sustainable and responsive Association which continues to enhance educational leadership practice, policy and research in order to improve outcomes for all students.

It has been stimulating to be at the forefront of forming the strategic initiatives which will see ACEL continue to move forward and better respond to the needs of all members. I thank the hard working National Office team, dedicated Board members and Branch Executives who, on behalf of members, have provided their willing support over the year.

The most notable highlights of 2010 and 2011 were the annual conferences – *‘Hosting & Harvesting: Creating the Change you wish to see in the world’* in Sydney in 2010, and this year *‘Learning Landscapes: Strategies for Sustaining Change’*.

In 2010, the conference presentations encouraged participants to focus on hosting conversations that matter for learning. Conference presenters such as Professor Andy Hargreaves shared recent research findings on improving learning environments, even those with a history of low performance and disconnect. Professor Louise Stohl’s presentation on professional conversations challenged participants to consider communication and professional dialogue to create a doorway to changing education practices.

The Gold Medal recipient of 2010, Professor Alan Walker presented the William Walker Oration as a stimulating keynote, exploring 21st Century learning connections across cultures through links between Reflexology and Leadership. Student performances and the conference events, including the harbour cruise and dinner, were a wonderful opportunity

to celebrate and enjoy education successes with colleagues.

This year’s 2011 conference in Adelaide has been recognised by many attendees as one of ACEL’s best ever. We were fortunate to attract a range of high quality and relevant speakers to Adelaide who were able to stimulate, debate and motivate those present. Professor John Hattie was recognised by members of the ACEL community as the ACEL Gold Medal recipient of 2011. The challenges he presented to educators in his keynote, the William Walker Oration, will be published in the ACEL Monograph early in 2012 and online. The challenge to change was captured by Peter Senge in his Skype keynote. His continuing work in developing the professional learning community, inspiring and connecting young people across the world through a global environmental focus that enables ‘real world, real time, real problem’ learning was a call to arms for us all. We hope to check in with Peter in a year’s time to update his assessment of our progress.

I encourage you to set aside time from 3-5 October, 2012 for the ACEL National Conference in Brisbane. Engage your colleagues in a conference experience that will challenge and provoke your thinking, create opportunities to celebrate successes in education with your colleagues and enjoy the ambience of Brisbane by the river.

A significant and increasing focus of ACEL on the young ‘lead educators’ of the profession has been a priority of the Board and Branch Executive. The Global Emerging Leader Summit (GELS) at Conference in 2010 and again in 2011, as well as the Emerging Leaders state programmes early in the year, swelled the ACEL Emerging Leaders ‘tribe’ to above 500 members.

ACEL continues to promote and support the development of Australia’s Emerging Leaders through sponsorship of this programme and the leadership of the coordinator, Simon Breakspear. As a presenter at GELS in 2011, David Faulkner (NT) reflected the passion of each participant - presenter and delegate - when he stated that *“I hold a strong belief that passionate, innovative teachers and leaders have the ability to transform the lives of young people... I take the opportunity in my work to motivate people to be MAD (Make a Difference)”*.

Emerging Leaders will again be offered to our enthusiastic and engaged young educators in 2012, during the year and through the GELS in Brisbane in Oct 2012.

ACEL is excited to connect all members and Emerging Leaders participants through our recently developed social media portals of Twitter, Facebook and LinkedIn. Join in and comment or reflect on the communication streams that capture your interest..

It is with great anticipation that I look forward to a productive year ahead, knowing that we have set in place the significant foundations essential for continued improvement in 2011-12.

With Thanks,

A handwritten signature in black ink that reads 'Jim Watterston'. Below the signature, the text 'DR JIM WATTERSTON' is printed in blue capital letters.

**DR JIM WATTERSTON**

# BOARD OF DIRECTORS

AS AT OCTOBER 2011



**JIM WATTERSTON**  
PRESIDENT



**NEVILLE HIGHETT**  
IMMEDIATE PAST PRESIDENT



**KERRIE BLAIN**  
BRANCH APPOINTED DIRECTOR  
ACT PRESIDENT



**CHRIS PRESLAND**  
BRANCH APPOINTED DIRECTOR  
NSW PRESIDENT



**TONY ROBERTS**  
BRANCH APPOINTED DIRECTOR  
NT PRESIDENT



**HELEN STARR**  
BRANCH APPOINTED DIRECTOR  
QLD PRESIDENT



**JENNIFER STANLEY**  
BRANCH APPOINTED DIRECTOR  
SA PRESIDENT



**ANNE FOALE**  
BRANCH APPOINTED DIRECTOR  
TAS PRESIDENT



**JEREMY BEARD**  
BRANCH APPOINTED DIRECTOR  
VIC PRESIDENT



**KEITH NEWTON**  
BRANCH APPOINTED DIRECTOR  
WA PRESIDENT



**KEVIN RICHARDSON**  
CO-OPTED DIRECTOR

## ACEL HONOURS AND APPRECIATES

### 2010/2011 RETIRED BOARD MEMBERS

TIM GRACE – ACT  
NOEL WEST – NSW  
MARIAN PARKINSON – SA  
ANNE TONKIN – VIC  
DAVID LIN – WA

## AUDIT COMMITTEE

JOHN EWINGTON  
GRAHAM CHADWICK  
JENNIFER STANLEY (CHAIR)



# BRANCH REPORTS



## ACT BRANCH

The ACT Branch of ACEL is led by a dedicated committee of cross-sectoral educational leaders. It meets monthly to discuss how best to serve our members as well as to grow the organisation. Each month the committee meeting agenda includes a guest speaker invited to share his/her knowledge and expertise with the committee. These speakers have included members of educational organisations both at local and federal levels. They have shared contemporary educational research and developments.

Main events of the year:

- Travelling Scholar, Dr Alma Harris, addressed a large audience over dinner at the historic Kurrajong Hotel in September, 2010. Her message of school improvement was engaging to all.
- Many of our members attended the ACEL National Conference in Sydney in October 2010 with four members presenting papers
- The Annual Awards Presentation and Dinner was yet again an excellent occasion where we awarded and celebrated excellence in our teaching profession at the end of 2010. Awards were won by teachers across all sectors. The other highlight of the evening was a dinner talk by Philip Heath, the present Principal of Radford College and past Principal of St. Andrews Cathedral School in Sydney. He talked of his journey in education and his support for Aboriginal children in particular.
- The ACT had a strong involvement in the "Emerging Leaders" Workshop held in March, 2011. Many enthusiastic young teachers gathered to hear, and work with, Simon Breakspear. They eagerly await next year's workshop. A huge success!
- The Annual Currie Lecture and Dinner in March is a highlight of the ACEL ACT year. Traditionally held in the Great Hall of University House, ANU, it attracts a large number of educational leaders. This year's speaker was Professor Dennis Goodrum who spoke of the place of Science in education.
- "Breakfast with the Minister" at the National Portrait Gallery in May is becoming an annual event where educational leaders are addressed by the ACT Minister of Education, Andrew Barr. He has used this forum in the past to deliver a press release relating to education.

A busy year, but a year full of expectations that ACEL will again deliver the professional learning that our educational leaders enjoy, at various professional locations in the Nation's Capital. This year ACEL ACT Branch have succeeded again.

– Kerrie Blain, ACEL ACT President

## NSW BRANCH

### Acknowledgement

Earlier this year Noel West finished his Term as President of ACEL NSW. Noel has served the NSW Executive with great diligence as a long standing executive member and President, and his contribution to the National Board has also been highly valued. All at ACEL wish Noel all the best in his retirement and future endeavours.

### The Branch Executive

The main business of the 2011 AGM was the endorsement of the Branch Executive. A lot of time had been put into approaching prominent people in various locations to stand for election. Sixteen nominations were received and the Branch made the decision to utilise its full quota of 12 positions and then retain the remaining four nominations as co-opted members. As such all nominations, as follows were nominated for appointment for 2011-2014:

*Ann McIntyre, Barry Pecar, Brian Hickey, Chris Brooker, Chris Presland, Christopher Grasso, Jake Madden, Kuldip Khehra, Lila Mularczyk, Michael Bezzina, Michael Windred, Norma Petrocco, Peter Langfield, Warren Marks, Westley Field and Yvon Chambers.*

The following were all elected unanimously to their positions:

#### President

Chris Presland

#### Vice - President

Michael Windred

#### Secretary

Jake Madden

#### Treasurer

Chris Brooker

The Branch executive was also very well represented at the 2011 ACEL National Conference in Adelaide with the majority of members attending the Conference and the nationwide Branch executive meeting beforehand. Testament to the work of the Branch Executive has been the participation rates of attendees at ACEL events such as the Emerging Leaders program and the Awards night.



### Advocacy

The prominence of ACEL as a leader in its field has been evidenced by meetings with the NSW Minister for Education Adrian Piccoli, senior NSW DEC staff, the NSW Secondary Principals' Council and the University of Technology Sydney.

### Awards

The ACEL NSW Awards night was held on Friday July 29th at the NSW Leagues Club. The event was attended by approximately 100 people, included a cocktail reception and dinner as well as the presentation of the 2011 NSW awards. It was an outstanding event and was clearly a showpiece for ACEL.

Amongst the dignitaries who attended were:

- Jim Watterston – ACEL National President)
- Patrick Duignan – Past ACEL President
- Jenny Lewis – Former CEO, Past ACEL President
- Mary Armstrong – Past ACEL President
- Paul Brock – Director of Policy & Research NSW DEC
- Ann McIntyre – Director Professional Learning & Leadership Development NSW DEC

### Directions

The NSW Branch is keen to have the involvement of any school leaders who are keen to contribute to the organisation. Our aim is to continue to support the ACEL in the provision cutting edge professional learning for leaders in all educational environments.

– Chris Presland, ACEL NSW President





# BRANCH REPORTS CONTINUED

## NT BRANCH

ACEL NT has had a productive year with several initiatives introduced to build professional rigour throughout the professional ranks of the Northern Territory education leadership community. I would personally like to take this opportunity to thank all members of the ACEL NT committee for their professionalism and collegial approach to supporting our programs, conferences and visiting scholar activities over the past year.

Highlights of the past year include.

- Promoted key ACEL products and programs via various NT networks
- Initiated cooperative ventures with other educational organizations such as ANTSEL and the NT DET Centre for Leadership
- The visiting scholar program was popular with NT educators, with three professional learning programs hosted by ACEL NT .
- 15 Principals in the Arnhem cluster engaged in the emerging Leaders program over the last 12 months.
- A Principals network group was facilitated through NT ACEL for colleagues in Papua New Guinea and Africa. Community leadership programs were developed to support the PNG Slip program with Peter Kants (Assistant Secretary for Standard and Guidance – Dept of education PNG)
- Local membership is made up of over 100 members from several educational organizations. Throughout 2011 our membership numbers increased considerably.

– Tony Roberts, ACEL NT President



## QLD BRANCH

We thank all QLD members for their continuing interest in and advice to QLD Branch Executive.

ACEL QLD Executive members, challenged in their planning and thinking by advice from ACEL Patron, Emeritus Professor Frank Crowther, are continuing the focus on supporting the activities of ACEL nationally and locally:

- Celebration & Awards: a primary focus of ACEL QLD Executive, awardees are acknowledged on the ACEL QLD website
- Emerging Leaders: with over 90 participants across QLD and 500 across Australia in 2020-2011
- Service to Members: including the development of an Executive connection with each of the 7 regions across QLD promoting a closer connection between members in members' local areas
- Rural and Regional leadership: through the services and advocacy of Executive participation and 9 Local Area Advocates will continue to ensure that support for all QLD members is at the forefront of ACEL considerations and planning



## Partnerships

► PNG Kokoda Connection – QLD education communities have again shown great generosity in contributing IT, curriculum, reading and sport resources to schools in the north of PNG. A previous Executive member, Mr Tim Harris has been the coordinator of the 2010-2011 Kokoda Connection;

► Aspiring Indigenous Educators sponsorship – In 2011, ACEL QLD Executive, on behalf of members, contributed to the cost of participation for a young educational leader in the ACEL Emerging Leaders Programme in March 2011;

► Local Area Advocacy – Another successful ACEL/ACE Toowoomba Dinner was coordinated by the Darling Downs and West Area organisers with enthusiastic participation from ACEL and ACE members in the area; and

ACEL QLD appreciates and acknowledges:

- our connection with QELI
- partnering with QLD Universities in recognising research in educational leadership
- continued to collaboration with ACE in celebrating education leaders of QLD

Together, with QLD educators, we look forward to 2012 and opportunities to celebrate and promote ACEL as a leading organisation in promoting Australian education.

– Helen Starr, ACEL QLD President

## SA BRANCH

Much of the SA Branch Executive's 2010/2011 work has focused on supporting the National Conference.

Professional learning activities included:

- the Emerging Leaders' Program
- the ACEL/ACE breakfast with Mr Keith Bartley, Chief Executive of the Department of Education and Children's Services (DECS) as guest speaker.

The annual ACEL SA 'Alby' Awards provide a unique opportunity to acknowledge the work of outstanding educational leaders. Kevin Richardson, Principal of Immanuel College was awarded the 2011 Alby Jones Award. Joanne Statton, Acting Deputy, Alberton Primary School received the Educational Leadership Learning Award. Educational Leadership Learning awards were presented to:

- Mary Camilleri, Principal Marymount College
- Garry Costello, DECS Head of Schools
- Margot Foster, Manager of the Teaching for Effective Learning Program (DECS)
- Helen O'Brien, Assistant Director, Catholic Education
- Eileen Young, Principal, St Mary's College

National ACEL Fellowships were awarded to Garry Costello, Margot Foster, and Helen O'Brien and Meritorious Service Awards to Amelia Angelakis, Cathy Buchanan, Kathy Cotter and Jean Lomax.

The SA Branch Executive is focused on:

- supporting and increasing membership
- supporting emerging leaders
- developing regional activities
- engaging with retired members.

My thanks to the Branch Executive and the Conference Planning Committee for their commitment and willingness to expend their time and resources to ensure ACEL members are supported in the best possible way.

– Jennifer Stanley, ACEL SA President





# BRANCH REPORTS CONTINUED

## TAS BRANCH

ACEL as an organisation in Tasmania has remained true to its core objectives which include being a place where educators at all stages of their careers are nurtured and inspired to improve the practice of educational leadership for the common good of teaching and learning. It is a huge challenge for very busy professionals to make themselves available to facilitate these lofty objectives, but it is also hugely rewarding to be part of an organisation which does this.

Tasmanian branch's primary focus for 2010 and 2011 was the re-establishment of the ACEL Awards in Tasmania after a period in which they had lapsed. As an executive we made a decision that in 2010/11 apart from Travelling Scholars, Emerging Leaders and promoting the National conferences we would make our major focus a revival of the Tasmanina Branch Recognition Awards and Fellowships.

We did, however, also have a successful breakfast function in May in Hobart with the new Secretary of the Department of Education.

Annual Dinner and Awards have now been re-established in Tasmania and feature a dinner and presentations in October in Hobart. It is great to have the prestige of ACEL underpinning the Awards but even more important is the fact that it affords us the opportunity to acknowledge, applaud and celebrate the work and achievements of our peers. Another fine aspect of ACEL events and functions is the way in which it draws together all sectors and all levels of educational leadership.

The Dinner in 2010 included an address by Neil Cranston Professor in Educational Leadership and Curriculum at UTAS. Neil received the Nganakarrawa Award from ACEL in 2009. At the 2011 Awards the recipient of the Eminent Educator Award of 2010 (Ms Sheree Vertigan) made the pre-dinner address.



The ACEL capability framework is gaining significant traction in the State with the emerging leaders program in Department of Education using it with groups of leaders as a learning resource and learning tool and Catholic education Tasmania purchasing access for all their schools' leadership teams.

Meanwhile individual members are also realising its potential and benefits.

The Tasmanian executive has developed strongly into a stable group which includes practitioners from all of the sectors and most levels of Education.

– Anne Foale, ACEL TAS President



## VIC BRANCH

Over the past twelve months we have strengthened our relationships with our partner universities in RMIT, The University of Melbourne, Australian Catholic University, Victoria University, Deakin University and La Trobe University by way of our Tertiary Awards Program. In November of last year we held our President's Awards Evening where our keynote was the 2009 Hedley Beare Educator of the Year, Simon Gipson, St Michaels; and where we acknowledged Dr Heather Schnagl as our 2010 awardee. We also inducted into our Victorian Fellows category:

- Dr Michelle Anderson
- Patricia Cowling
- Susan Howard
- John O'Meara
- Julie Podbury
- Anne Tonkin
- Dr Barbara Watterston
- Vic Zbar

In addition we had two Associate Fellowships:

- Simon McGlade
- Patricia Slattery

The national Travelling Scholar Program also provided us with opportunities to host some of the most renowned thinkers, and the Emerging Leaders program was well attended with over 70 participants from around Victoria spending two days with Simon Breakspear.

Many of our executive were involved in consulting our members on their needs at events such as the ACEL breakfast, held in May. The branch has spent much of the year planning to launch a new series of initiatives to commence in 2012 and which were launched in October, 2011.

– *Jeremy Beard, ACEL VIC President*



## WA BRANCH

This year has seen the start of the reshaping of the way the WA Branch goes about its business to ensure it meet member's needs. To this end the Branch Executive commissioned a small arms-length membership research project to provide the basis for our strategic focus for the next three to four years. Of prime concern is the continuance of programs to support emerging leaders. The intent is to build on the two day Simon Breakspear Emerging Leaders seminar held in March, which was attended by over 50 participants, some of whom travelled from Singapore to be take part.

In addition the Executive is looking to its roots, especially our Fellows, to ensure the wisdom and experience that resides in all our members is brought to bear in the pursuit of excellence in educational leadership.

The Executive is also keen to connect the Branch with other education-based groups in WA to ensure professional learning opportunities as presented are rich and rewarding. To this extent members of Executive have been working with the University of WA, Edith Cowan University, ACE, WA Primary Principal's Association and the Department of Education's Institute of Professional Learning to establish points of mutual interest and cooperation.

A vote of thanks and appreciation are extended to Mr David Lin and to previous Executive members for their work and leadership during their period of office, and to those who have taken on new and exciting roles within the Executive to provide ongoing leadership in the service of others.

– *Keith Newton, ACEL WA President*





# AWARDS



**A highlight of the ACEL Annual National Conference is the National Awards Ceremony, at this ceremony ACEL honours educational leaders who have made a significant contribution to the improvement of student and organisational outcomes**

## ACEL FELLOWSHIP

An ACEL Fellowship is a special category of membership awarded to those who have made an outstanding contribution to the study or practice of educational leadership. To date more than 247 educators have been recognized in this way. In 2011, a further 13 awards are made.



### **Michele BRUNIGES**

For her high level leadership of school improvement initiatives, cross agency liaison and strategic engagement in international education collaborative activities. For her high level leadership in areas of curriculum, assessment and reporting and strategic information and planning.



### **Graham CHADWICK**

For his promotion of leadership and professional development opportunities for teachers across the Northern Territory in the implementation of both primary and secondary curricula, in particular the music and performing arts domains; for his fostering and enhancement of remote community involvement in both academic and vocational

training domains, leading to children and students reaching toward their potential; and for his sharing of partnerships leading to significant educational developments for young people.



### **Garry COSTELLO**

For his inspirational leadership where learning is the core focus; for his extraordinary contributions to professional development; for encouraging and developing young people's opportunities in a way that one would not believe possible; and for raising the profile of public education.



### **Neil DEMPSTER**

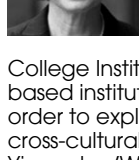
For his significant contribution to the practice and theory of educational leadership nationally and internationally through ongoing research including present research activities.

For his research in leadership for learning, school governance, school improvement and the role that professional development plays in leadership, policy implementation and the institutional change. For his numerous articles on leadership in general and ethics in leadership.



### **Helen DRENNEN**

For her commitment to the educational outcomes of young people with a strong belief in the value of international education to increase the breadth of their educational experiences.



For her contribution to innovation in education including the establishment of the Wesley

College Institute for Innovation in Education, the first research based institute of its type in a school that forms partnerships in order to explore innovative learning frameworks and enhances cross-cultural educational connections; the establishment of Yiramalay/Wesley Studio School for students in Years 10-12 and the opening of an early childhood centre at the Glen Waverly campus.



### **Margot FOSTER**

For her innovative, strategic and reflective leadership and for her advocacy of social inclusion principles and pedagogical reform.

For her demonstrated extensive and influential leadership throughout her career at a state-wide, national and international level, including her design and leadership of the unique, South Australian Learning to Learn Program, currently her state leadership of the Teaching for Effective Learning work articulating the powerful role of pedagogy in educational reform for the future, and overseeing the National Partnerships TfEL Research project and co-authoring the South Australian TfEL Review Tools 2011.



### **Brian GRAY**

For his leadership in transforming a school into an innovative and accountable organisation driven by excellence in student outcomes for students with disability; and for his leadership of significant educational partnerships.

As Principal of Morayfield East State School he has been involved in numerous innovations and developments. Under Brian's leadership the school has recently become one of the five Teacher Education Centres of Excellence in Queensland.



### **John HATTIE**

For his demonstrated high level commitment to achieving educational outcomes as a world class researcher and author. He was the recipient of the ACEL Hedley Beare Award for Writing in 2010, and Order of New Zealand in 2011. John is also this year's Gold Medal recipient.



### **Norman HUNTER OAM**

For his leadership in building capacity through building culture and empowering others to take professional responsibility for the learning of others. Norm's work on school culture is highly regarded and followed significant research into schools in US, Canada, Hong Kong, Denmark and the UK.



### **Helen O'BRIEN**

For her very sophisticated understanding and leadership of curriculum, assessment and pedagogy, applied from pre-school to senior secondary education, and in wide-ranging learning areas and current curriculum leadership at state and national levels includes Assistant

Director for Catholic Education SA, and senior leadership through membership of the SACE Board of South Australia and the Asia Education Foundation Advisory Board.



### **Peggy SAAB**

For her extensive and highly effective leadership and service as a Principal in Catholic Education in the Archdiocese of Sydney. Peggy is acknowledged as a model of an authentic Catholic leader. Through her effective leadership Peggy has demonstrated a high level of commitment to achieving improved educational

outcomes for both students and teachers.



### **Helen STARR**

For her school and system leadership spanning four decades. Helen has led school community review and development in a number of sectors across several states of Australia at school and then system level. Helen's focus has been on the goal of improving student learning outcomes and community well-being through supporting the challenging work of Principals their workforces.



**Br Anthony WHELAN AM**

For his outstanding contribution to education at a system, state and national level, particularly in the areas of educational leadership, information and communication technology, occupational health and safety, and the development of system structures and processes to promote equity and social justice.

## HONORARY FELLOWSHIP

Honorary Fellowships may be conferred on persons who are not members of ACEL but who are acknowledged as outstanding leaders in the practice and/or theory of educational leadership.

**Peter DAWKINS**

For his commitment to transforming the lives of students from very diverse educational, socioeconomic and cultural backgrounds, through high quality teaching and learning; for his significant contribution to the professional learning of others through his work in Academic institutions and his work with DEECD; for his prominent public policy analysis and advise through service on a number of federal and state government committees and boards.

**Field RICKARDS**

In recognition of his leadership in the education of the hearing impaired and in the broader field of education, he has been made a Fellow of the Audiological Society of Australia and the Australian College of Educators. He is a Director of the Bionics Institute, the Royal Children's Hospital Education Institute and Chairman of the Asia Education Foundation.

**Jonathon WELCH AM**

For his commitment to music development and advocacy for well-being through the medium of music and the arts. Jonathon has maintained a high level of professional integrity and influence in the music profession over a long and distinguished career locally, nationally and internationally; for his ability to inspire and influence and to creatively implement change.

## MERITORIOUS SERVICE AWARD

The Awards for Meritorious Contribution to the Profession are awarded to people who have:

1. contributed to the profession through involvement in a range of activities that highlight work of professional teaching associations
2. acted as a mentor and facilitator for colleagues in promoting and leading professional learning activities and those carried out by the Association
3. actively supported the objectives and purposes of professional teaching associations in the professional work of teachers
4. made a significant impact on the work of teachers through their ability to creatively implement change through professional learning

**Amelia ANGELAKIS**

For her very effective leadership in bringing about innovative and creative change at school, district, state and national levels; and for her commitment to equity. Amelia has been an educational leader for the past 23 years in the capacity of educational adviser, a Principal for the last 16 years in 4 State Primary Schools and a member of working groups as an adviser and principal.

**David BECKETT**

For his contribution to the profession through his research adult education, as it is apparent in professional development, policy analysis, and in workplace and lifelong learning and epistemological, ontological and ethical perspectives on practice; through his conference papers, writing and publications.

**Kerrie BLAIN**

For her contribution to professional learning in all areas of leadership, pedagogy, student management and bilingual education.

As President of ACEL, ACT Branch Kerrie has been instrumental in raising the profile of the council within the non-government schools to a level not seen in many years. Ms Blain will continue the position as president for the next three years and takes up her new position as ACEL ACT National Board Director this year.

**Catherine BUCHANAN**

For her extensive leadership role in improving the structured educational development of young children through active involvement in the Early Childhood Organisation over many years as State President and through involvement at a National level and her organisation of and presentations at conferences of these associations is recognized.

Cathy's contribution to the professional development and more effective work practices of her work colleagues is acknowledged by ACEL and a number of other professional associations.

**Dick COTTER**

For his contribution to the profession through teaching, writing and through school reviews focusing on school performance in areas such as student learning, curriculum provision, participation of parents, quality of school leadership, quality of professional interaction and parent and student satisfaction with their schools.

**Kathleen COTTER**

For her contribution to the professional development of her peers and promotion of effective schools through her work in the South Australian Centre for Leaders in Education. Her leadership work in improving the structured educational development of young children through her work as Ministerial Advisor on Early Childhood Education is highly regarded. Kathy has continued to support the Australian Council for Educational Leaders as a member of the branch executive and member of the 2011 conference planning committee.

Childhood Education is highly regarded. Kathy has continued to support the Australian Council for Educational Leaders as a member of the branch executive and member of the 2011 conference planning committee.

**Jean LOMAX**

Jean has had a long term commitment to ACEL South Australia, particularly as a member of the South Australian Executive for 12 years and a National Board member. She has committed 40 years service to students and educational leaders in SA government schools.

Jean has provided leadership and organization of state affiliate activities and meetings, she has pro-actively encouraged new members to ACEL and constantly supported professional learning activities.

**Steve SJOBERG**

For his contribution to the profession as teacher, Assistant Principal and Principal of schools particularly schools experiencing significant challenges and as the inaugural principal of the independent Australian Technical College (ATC) in Darwin - a unique collaborative model engaged in partnerships with five public and independent

senior secondary schools in the Darwin Region to provide School-based Apprenticeships to students wishing to complete secondary studies and enter a trade.

## ACEL PRESIDENTIAL CITATION

The Presidential Citation is presented annually to an ACEL Member who has, because of particular endeavours, made an outstanding contribution in furthering the ideals of the Australian Council for Educational Leaders.

**Michele BRUNIGES**

For her high level leadership of public education in numerous roles and several senior positions within the NSW Department of Education and Training in areas of curriculum, assessment and reporting and strategic information and planning. Michelle also received an ACEL Fellowship this year.

**Peter DAWKINS**

For his high level leadership of large and complex organisations including 6 years in high level leadership roles for the Victorian Government, and 28 years in the university sector. For his work in Academic institutions and for his work with the Victorian DEECD that contributed to the professional learning of others.

For his inclusive approach to education and for his leadership of change at Victoria University. For his prominence in public policy analysis and advice including in a range of Commonwealth-State Committees and Working Groups, including chairing the committee that developed for the all the Commonwealth, State and Territory Ministers of Education, the Melbourne Declaration on Educational Goals for Young Australians.

**ACEL NGANAKARRAWA AWARD**

This award is presented to those whose general excellence in educational administration and whose learning, experience and contribution to the Council have earned lasting respect and gratitude. With its origins in the Ndjebbana language of Central Arnhemland in the Northern Territory of Australia, the term Nganakarrawa (pronounced nana-ga-raa-wa) refers to "those who move about, all seeing, all knowing, knowledgeable and well regarded".

**Neil DEMPSTER**

For his significant and on-going contribution to the practice and theory of educational leadership nationally and internationally through research, extensive writing and publications. For his significant contribution to the learning of others and shape education knowledge and development nationally and internationally

through extensive research and publications.

For upholding ACEL's respect for the Ndjebbana language and the term "Nganakarrawa" referring to "those who move about, all seeing, all knowing, knowledgeable and well regarded". For exemplifying the Object for which ACEL is established; to encourage discourse and research that advances educational leadership and growth of successful educational leaders via an unwavering ability to lead self, lead others and lead organisations.

**THE HEDLEY BEARE AWARD FOR EDUCATIONAL WRITING**

This Award is for an outstanding piece of educational writing (which may take various forms) that has provided new and significant knowledge about educational leadership. The Council was delighted that Hedley Beare consented to the naming of this annual award in his honour after he was the first recipient.

**Frank CROWTHER AM**

For his incredible service to education and the writing and publication of From School Improvement to Sustained Capacity (2011) - a profound work, drawn from many years of research and writing, that provides new and significant knowledge about educational leadership.

For upholding the Object for which ACEL is established; to encourage discourse and research that advances educational leadership and growth of successful educational leaders via an unwavering ability to lead self, lead others and lead organisations.

**OUTSTANDING TEACHER LEADERSHIP AWARD**

This Award is given to a teacher who has demonstrated outstanding practice in the classroom and as a result has made a difference to colleagues and the lives of students in their care. The awardee is not required to be an ACEL member but must have made a significant contribution that is consistent with the mission and objectives of ACEL. In 2011, two awards are being made.

**Maria MAFFEI**

For her role as Coordinator of Teaching and Learning and Mentor in the Early Years at Challa Gardens Primary School and for ensuring that teaching of students is the core business. For her exemplary work with students from low socio-economic backgrounds; Indigenous and diverse cultural backgrounds; and students with disabilities.

For her collaborative leadership of processes that ensure students are active participants in their learning and that home and community are valued. For her involvement at many levels in numerous learning programs.

**Helen VAUGHAN**

For outstanding teaching of science and her commitment to the belief that all students can and should learn Science and Maths; for her commitment to the differentiated classroom where standards are high but all students are given the stimulation and extra attention needed to thrive; and for modelling to and leading other teachers

as leaders through networks and through her acting role as Head of Business, Computing, Mathematics and Science.

For her commitment to social justice and the transformative power of education. For her leadership in promoting the full inclusion of refugee students and students with special needs into the mainstream classroom. For her teaching across a wide range of student abilities and subjects in very varied locations.

**LIFE MEMBERSHIP AWARD**

Life membership is presented to a member who has made an extraordinary contribution to the Council over a sustained period of time. It is recognised that this contribution has had a significant impact on the growth and development of the Australian Council for Educational Leaders, for which we are most grateful.

**Michael MYERS**

For his devotion to education and his nurturing of generations of Northern Territorians and for his dedication to working in remote Indigenous communities, and his abiding interest and involvement in the practical and theoretical complexities of the principalship which he has

seen first-hand having served for 40 years as Principal of five Territory schools.

For his high level leadership of a range of diverse professional organisations. For his passion for education and the development and wellbeing of children, for his continued contributions and commitment to educational leadership and to ACEL.

**John ROULSTON AM**

For his significant role in the founding of the Queensland Institute of Educational Administration in the early 1980s. For his significant contribution to founding and nurturing QIEA, and his continued commitment to educational leadership and to ACEL.

**ACEL GOLD MEDAL**

The most prestigious award conferred by the Australian Council for Educational Leaders is the Gold Medal. This is presented annually to an educator whose contribution to the study and practice of educational administration and leadership is assessed as most outstanding, nationally.

**John HATTIE**

For being an exceptional leader, world class researcher and author, and undoubtedly one of the most respected figures of the international education community who is widely acknowledged for his commitment to achieving educational outcomes for students of all ages in all school contexts.

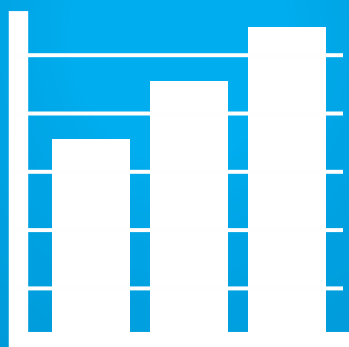
For his role as the Director of the Melbourne Education Research Institute at the University Of Melbourne Graduate School Of Education and his role as Professor of Education at the University of Auckland and one of New Zealand's most internationally acclaimed academics.

# FELLOWS OF THE COUNCIL 1981 - 2010

1981	Clifford Burnett	ACT	John Olsen McGorm	SA	2005	Audrey Jackson	WA
	Charles Phillip Cullen	QLD	Ian Stevenson	NT		Millicent Poole	WA (Hon)
	Edwin Harold Jones	WA	Noel Lee Stonehouse	VIC		Therese Mary Temby	WA (Hon)
	Patricia Jean Jones	WA	Colin James Sutcliffe	QLD		Lee Callum	QLD
	Thomas James Moore	VIC	Beryl Wilson	VIC		Timothy Frances Hawkes	NSW
1982	Francis (Frank) George Rogan	VIC	James McDonald Cameron	NT	2006	Jillian Morgan	TAS
	William George Walker	VIC (Hon)	Paul Carlin	VIC		Jennifer Mary Nicol	WA
	Hedley Beare	VIC	Robert Connors	NSW		Ingrid Moses	NSW(Hon)
	Jarvis Lesley Finger	QLD	Janelle Eldridge	NSW		Alan David Robson	WA(Hon)
	William Richard Mulford	ACT	Tom Grace	WA		John Munro	VIC(Hon)
1983	Ian Francis Vacchini	NSW	Everlyn Marie Jansen	QLD	2007	Simon Boss-Walker	QLD
	John Richard Steinle	SA	Malcolm Lee	ACT		Edward Brierley	VIC
	Eric George Hoare	WA	Richard Mayhew	WA		Robert Chandler	NSW
	Gerald Anthony O'Callaghan	SA	Cynthia Merrill	VIC		Mark Creedon	QLD
	Colin Reginald Joseph Moyle	VIC	David Mossenson	WA (Hon)		Rev. Monsignor Thomas Doyle	VIC
1984	Phillip William Hughes	TAS	Philip Thurston Seino	WA	2008	Ron Dullard	WA
1985	Judith Dorothy Chapman	VIC	Geoffrey James Spring	NT (Hon)		David Gurr	VIC
	William John Kennedy	SA	Peter Gronn	VIC		Anne Paul	ACT
	Richard Roger Lee	ACT	Marian Lewis	PNG		Graeme Sassella-Otley	WA
	Trevor Marshall Barr	SA	Neil Keith Money	QLD		Rosa Storelli	VIC
1986	William Neil Hird	QLD	Michael Norman	VIC	2009	Desmond Cahill	VIC (Hon)
	Doug Swan	NSW	Reginald Pollack	NSW		Lynne Kosky	VIC (Hon)
	Quentin Frederick Willis	VIC	Colin Stanley Trestail	WA		Annette Cunliffe	NSW
	Clyde Percival Bant	WA	Raymond William McCulloch	VIC (Hon)		Leoni Degenhardt	NSW
	Pauline Josephine Murphy	VIC	Richard Jeremy Bates	VIC		Christine Edwards	TAS
1987	Brian John Caldwell	TAS	Narottam Bhindi	NSW	2010	Irene Gray	TAS
	Diana Mildred Fleming	VIC	Michael William Bradley	NT		Michael Harvey	WA
	Robin Beth Gregory	NSW	Sylvia Jane Walton	VIC		Genia Janover	VIC
	Alexander Ross Thomas	NSW	Glenda Campbell-Evans	WA		Kathy Lacey	VIC
	Robert Muir Stone	SA	Michael John Colwell	PNG		Jean Lomax	SA
1988	Ian Wilson Paterson	NSW	Patrick Augustine Duignan	NSW	2010	Stephanie Munday-Lake	QLD
	Janette Barbara Biber	NSW	Elizabeth Hazel Lee	ACT		Helga Neidhart	QLD
	Johanna Conway	NSW	Jennifer Anne Lewis	NSW		Rob Rasmussen	VIC
	Thomas A Grunsell	NSW	Angus Edward Lucas	QLD		John Worthy	WA
	Barry Jenkins	NSW	Glynys O'Brien	SA		Alexander Young RFD	TAS
1989	Milton Edgar March	ACT	Robert Clive Townsend	ACT	2010	Ron Miletta	USA (Hon)
	Laurence Royce Mille	QLD	Peter William Hill	Vic (Hon)		Simon Marginson	VIC (Hon)
	John Frank Clement Roulston	QLD	John Ewington	TAS		Brenda Beatty	VIC
	John Woods	SA	Victoria Stokes	NT		Carolyn Broadbent	ACT
	John A Bunday	WA	Prudence Clarke	ACT		Paul Brock	NSW
1990	Geoffrey A Burkhardt	ACT	Donald Daniels	PNG	2010	Louise Anne Bywaters	SA
	Kingsley Curtis	SA	Louise Clayton-Jones	NSW		Christine Cawsey	NSW
	James Stewart Hamilton	VIC	John Schiller	NSW		Peter Anthony Hope Cooper	VIC
	Eric Hinchliffe	WA	Kenneth Evans	WA		Philippa (Pip) Field	SA
	Mary Mercer	SA	Graham Brown	WA		Christopher Presland	NSW
1991	Merline Muldoon	QLD	Richard Cotter	VIC	2010	Allan John Shaw	ACT
	Kath Phelan	NT	Patricia Fitzgerald	VIC		Karen Starr	VIC
	Ruth Readford	QLD	Warren Henry Brown	NSW		Rev Andrew Phillip Syme	WA
	Neil Tuckwell	QLD	Clarence Michael Burke	QLD		Edward Richard Tudor	VIC
	Martin Donovan Brandreth	WA	Stephen Kenneth Dinham	NSW		Kathy Walker	VIC
1992	Francis Allan Crowther	QLD	Kathleen Kuryl	TAS	2010	Jeff Walkley	VIC
	James Anthony d'Arbon	NSW	Donald Richard Laird	VIC		Daniel White	VIC
	Barry Herbert Elliott	VIC	Isabelle Brigid Limerick	QLD		Lisa Paul PSM	ACT (Hon)
	Reynold John Macpherson	NSW	Graham Paul Harrington	TAS (Hon)		Gerard Cainin	VIC
	Robert Keith Maynard	SA	Gordon Kenneth Avenell	QLD		David Cannon	NT
1993	Margaret Louise Nadebaum	WA	Michael Anthony Cox	VIC	2010	Henry Gray	NT
	Charles Henry Payne	NT	Hazel Jean Day	VIC		Brenda Keenan	NT
	Rt Hon Sir Zelman Cowen		Darryl Bruce Moir	TAS		Gabrielle Leigh	VIC
	Mary Louise Bergin	NSW	John Anthony Retallick	NSW		Maureen O'Rourke	VIC
	Neville Harry Fry	QLD	Patricia Ann Wilks	ACT		Marian Parkinson	SA
1994	Michael Bernard Myers	NT	Edward Allen Holdaway	Cda. (Hon)	2010	Alan Reid	SA
	Campbell William Reilly	WA	Alan Seagren	USA (Hon)		Heather York Schnagl	VIC
	Anthony Tenney	NSW	Donald Keith Tyrer	VIC (Hon)		Marie Therese Smith	NSW
	Maxwell John Sawatzki	ACT	Anne Benjamin	NSW		Jennifer Stanley	SA
	William George Bassett	QLD	Catherine Gwynn Buchanan	SA		Arthur Townsend	NT
1995	Ruary James Bucknal	NT	Kathleen Susan Cottee	SA	2010	Jim Watterston	ACT
	Michael John Hough	NSW	Neil Charles Cranston	QLD		Helen Wilby	WA
	Bruce Alan Lyons	WA	Alan Hutchinson	VIC		Wayne Craig	VIC
	Douglas Charles Ogilvie	QLD	Ronald Rea Ikin	NSW		Steve Marshall	VIC
	Fenton George Sharpe	NSW	Gregory Bryne Whitby	NSW		Didamain Udo	NT (Hon)
1996	Elaine Winsome Thomas	VIC	Kenneth John Ellis	NSW	2010	Dorothy Andrews	QLD
	John Gilroy Thorne	TAS	Peter Bryant Hauser	VIC		Michael Avery	NT
	Martin Kennings Caust	SA	Neville Tom Highett	SA		Margaret Banks	NT
	Alan Edgar Druery	QLD	Janette Belva McClelland	NSW		Toni Cocchiaro	SA
	Carolyn Diana Harrod	QLD	David George Manttan	QLD		John DeCourcy	NSW
1997	David George Heath	WA	Heather Doris Sjoberg	NT	2010	Michelle Green	VIC
	Neil Andrew Johnson	NSW	Robin Ann Sullivan	QLD		Bob Lingard	QLD
	Ian Maxwell Ling	VIC	Gene R Carter	USA (Hon)		Stephen Hibbert Newton	VIC
	Gwenyth Joan McNeil	VIC	Anthony Brace Conabere	VIC (Hon)		Elizabeth O'Carigan	NSW
	David Bruce Smith	VIC	Darrell John Fraser	VIC (Hon)		Lee-Anne Perry	QLD
1998	Keith Ernest Tronc	QLD	Frances Merryl Hinton	ACT (Hon)	2010	Greg Petherick	SA
	Denise Florence Wilkowski	NT	Kenneth John Rowe	VIC (Hon)		Barbara Stone	NSW
	Mary Grace Armstrong	NSW	Stephen Paul Brown	QLD		Mark Turkington	NSW
	Maureen Bridget Boyle	ACT	Debra Joy Brydon	VIC		Peter Turner	NSW
	Ronald James Kirkma	NT	Kenneth Gilbert	QLD		Allan Walker	HK
1999	Garry Michael Askey-Doran	TAS	Helen Margaret Halling	ACT	2010	David Warner	QLD
	Norman Alfred John Hughes	QLD	Roger Hayward	VIC		Robyn White	WA
	Peter Lloyd Hodge	TAS	Ian Patrick Lillico	WA		Pauline Zappulla	VIC
	Robin Amm	NSW	Anthony Mackay	VIC		Br Kelvin Canavan frns	NSW (Hon)
	Charles Burford	NSW	Ian McKay	QLD		Brian Croke	NSW (Hon)
2000	William F Donovan	ACT	Dennis Walter Sleigh	ACT	2010	Patrick Griffin	VIC (Hon)
	Michael Gaffney	ACT	Elizabeth Ward	VIC		Geoffrey Masters	VIC (Hon)
	Gail Mackay	QLD	Anthony Watt	QLD		Moira Najdecki	ACT (Hon)
	Joseph John McCorley	QLD	Elizabeth Constable	WA (Hon)		Richard Teese	VIC (Hon)



# FINANCE REPORTS



## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30TH JUNE 2011

	2011 \$	2010 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from Members & Customers	1,854,522	2,273,378
Payments to Suppliers & Employees	(1,940,368)	(294,863)
	(85,846)	(21,485)
Interest Received	10	1,366
<b>Net Cash Inflow/(Outflow) from Operating Activities</b>	<b>(85,836)</b>	<b>(20,119)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for Property, Plant & Equipment	(2,794)	(12,763)
<b>Net Cash Inflow/(Outflow) Investing Activities</b>	<b>(2,794)</b>	<b>(12,763)</b>
<b>Net Increase/(Decrease) in Cash Held</b>	<b>(88,630)</b>	<b>(32,882)</b>
Cash at the Beginning of the Financial Year	593,321	626,203
<b>Cash at the End of the Financial Year</b>	<b>504,691</b>	<b>593,321</b>

# PROFIT AND LOSS STATEMENT

FOR THE YEAR ENDED 30TH JUNE 2011

	2011 \$	2010 \$
<b>INCOME</b>		
Bookshop	348,834	423,864
Copyright	7,046	4,290
Interest Received	10	1,366
Membership	839,414	753,641
National Conference Profit	60,480	76,322
Professional Development	819,342	890,544
Publications & Research	35,651	13,329
Subscriptions CCEAM	-	12,728
Sponsorship	39,942	98,327
Branch Support	39,369	42,329
<b>TOTAL INCOME</b>	<b>2,190,088</b>	<b>2,316,740</b>
<b>EXPENDITURE</b>		
Administration	642,389	455,285
Advocacy & Awards	28,818	13,495
Bookshop Expenses	329,270	289,138
Branch Support	58163	79564
Depreciation	8,516	6,239
Governance	108,694	141,187
Membership Expenses	118,131	153,740
Professional Development	712,716	851,061
Publications	196,011	207,703
Website	103,292	43,635
<b>TOTAL EXPENDITURE</b>	<b>2,306,000</b>	<b>2,349,047</b>
<b>OPERATING PROFIT/(LOSS)</b>	<b>115,912</b>	<b>67,693</b>
Retained Profits at the Beginning of the Financial Year	435,340	367,647
<b>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</b>	<b>319,428</b>	<b>435,340</b>

	NOTES	2011 \$	2010 \$
<b>CURRENT ASSETS</b>			
Cash		504,691	593,321
Receivables	3	255,421	120,918
Inventories	4	83,881	137,638
Other		11,970	11,970
<b>Total Current Assets</b>		<b>855,963</b>	<b>863,847</b>
<b>NON-CURRENT ASSETS</b>			
Property, Plant & Equipment	5	11,303	18,465
<b>Total Non-Current Assets</b>		<b>11,303</b>	<b>18,465</b>
<b>TOTAL ASSETS</b>			
<b>CURRENT LIABILITIES</b>			
Creditors & Borrowing	6	462,330	377,762
ICSEI Account	7	63,688	69,210
Other	8	21,820	-
<b>Total Current Liabilities</b>		<b>547,838</b>	<b>446,972</b>
<b>NET ASSETS</b>		<b>319,428</b>	<b>435,340</b>
<b>MEMBERS' FUND</b>			
<b>Retained Profits</b>		<b>319,428</b>	<b>435,340</b>

NOTES		2011 \$	2010 \$
Note 3	<b>CURRENT ASSETS - RECEIVABLE</b> Trade Debtors	255,421	120,918
Note 4	<b>CURRENT ASSETS - INVENTORIES</b> Finished Goods - At Cost	83,881	137,638
Note 5	<b>NON CURRENT ASSETS - PLANT &amp; EQUIPMENT</b> Plant and Equipment - At Cost Less: Accumulated Cost Total Plant and Equipment	25,302 (13,998) 11,304	31,966 (13,500) 18,466
Note 6	<b>CURRENT LIABILITIES - CREDITORS &amp; BORROWERS</b> Trade Creditors	462,330	377,762
Note 7	<b>ICSEI FUNDS</b> ICSEI Account	63,688	69,210
Note 8	<b>OTHER CURRENT LIABILITIES</b> Employee Entitlements Annual Leave & LSL	21,820	-



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The ACEL brand communicates our complete commitment to providing quality educational leadership services. The brand embodies our Objects and values and also communicates to educational leaders, interested colleagues, jurisdictions and sponsors our sustainability and connectedness with the British Commonwealth. The ACEL logo is an adaption of the Commonwealth Council for Educational Administration and Management logo that was created by William Walker with the establishment of this Council in 1970.