

Australian Council for Educational Leaders



ANNUAL 2015 **REPORT**



ACEL Annual Report Contents

President's Report //04 CEO's Report //05 Board of Directors //06 ACEL Fellows //07 Membership //08 Conference //09 Special Events //10 Seminars and Workshops //11 Books and e-Publications //12 Journals and Publications //13 Academy //14 New Voice //15 Branch Reports //16 Committees //24 2015 Awardees //25 Finance Reports //26 Strategic Plan //28

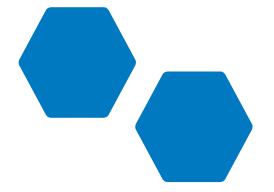
ACEL Our Purpose

To inspire, support, recognise and advocate for excellence in educational leadership.

ACEL Our Strategic Goals

We cultivate a collaborative learning community of educational leaders by:

- 1. Enhancing leadership capacity through delivery of high quality programs, events and publications
- 2. Elevating the standing of educational leadership by recognising excellence
- 3. Representing, supporting and advocating for the education profession
- 4. Sustaining strong state, national and international ACEL networks



ACEL From the President

In the past year, the Australian Council for Educational Leaders has further strengthened its commitment to making a difference to support, promote and recognise excellence in educational leadership.

It has been another amazing year for the organisation and much of that success can be attributed to the outstanding leadership and drive of CEO Aasha Murthy. Alongside the board, Aasha has led the ACEL staff to produce a range of professional learning and development products to build the capacity of the nation's educational leaders.

In the Financial Year 2014-15, ACEL delivered another strong financial performance posting an annual profit of \$399,000 and ending the year with cash reserves in excess of \$1.9 million. We will continue to steward the organisation responsibly with policies and processes that provide sound governance and proactive management of organisational risks. This ongoing positive financial health enables ACEL to continue to invest in the future and pursue aspirational goals. We announced the New Voice' Scholarships last year, which entailed a commitment of \$300,000 over ten years to recognize and encourage upcoming talent. The first round of these scholarships have been awarded and eighteen educators from across all states and territories will attend the annual conference as our guests.

We welcomed two directors to the ACEL board in 2015 - Stephen Gniel and Deb Kember. Steve, who is the Deputy Director General of Education Strategy in the ACT Education and Training Directorate, has been appointed as an independent director. He is one of the rising stars in education and brings with him new ideas and a fresh perspective on key challenges facing educational leaders and systems. Deb joins the board as Branch Appointed Director representing the Oueensland branch as its president. She has a wealth of knowledge and experience in public education. Ms. Ann McIntyre moves into the Branch Appointed Director from her role as Independent Director. Ann will continue to her hard work on the board in this new role, stewarding the plans and initiatives of the NSW Branch.

The board and CEO have worked together to update the strategic plan, which is now set out from 2015-2018. This strategic plan heralds a new phase in the growth and development of ACEL, which will see the organisation enter into strategic partnerships, stage additional conferences and special events and take a stronger role in advocacy on behalf of the profession through its range of journals, publications and submissions.

I would like to acknowledge the work completed by all ACEL branches. The commitment demonstrated by our branch executives to promote the excellence in educational leadership is reflected in the quality of the events and forums being hosted at the local level. The relevance and quality of ACEL work at both a branch and national level, is reflected in the increase in ACEL memberships. Engagement by educators in our events has been at an all-time high and has had a real impact at a system, school and classroom level.

The establishment of important strategic alliances with global companies like Corwin and McRel will further strengthen our presence in the market. We have strong partnerships with Government, Catholic and Independent sector at the state and national levels and have further consolidated our relationship with peak bodies like AITSL and ACARA. These valuable partnerships have ensured that ACEL is able to respond to emerging needs of educators in diverse environments and provide learning and networking opportunities through our portfolio of programs, events and publications.

The 2014 National Conference held in Melbourne was a resounding success with over 1000 participants attending the event, which featured a wide array of national and international thought leaders in education. In addition to the conference, two other successful special events were added to the ACEL portfolio. The first – a Summit focusing on Disability Reform and the second, the inaugural Hedley Beare Memorial Lecture, established in honour of one of Australia's most influential educators.

As an organisation we continue to reflect on, and progress, our work to ensure a clear commitment to making a difference in education from students to systems. The portfolio of programs and services implemented by ACEL continues to provide educators with opportunities to challenge and strengthen their knowledge and skills, building on the performance of educators across Australia.





ACEL From the CEO

Introduction: Welcome to our world

Robert White, the intrinsic motivation theorist, famously argued that developing competence through a "continuous transaction with the environment," was a basic human drive. Perhaps, it is this need for effectance that continues to power ACEL's unwavering momentum over the past four years and underpins the significant milestones it has achieved over the preceding twelve months. This report provides an opportunity for the organisation and its stakeholders to digest, reflect on, find patterns and synthesise all the happenings in 2014-2015.

Performance: Securing the present and crafting the future

The organisation is in an exceptionally strong financial position at the end of FY2014-15, with robust net surpluses and substantial retained earnings, most of which are banked in secure term deposits.

ACEL's capacity and capability to support and serve its members and customers continues to scale. Its reputation and recall within the sector and the wider education community has also consistently improved through the tireless work of its board and branch executives, unflagging support of its membership, and committed execution by its management.

A purposeful and considered approach to augmenting the organisation's utility to its stakeholders has seen ACEL move far beyond its traditional foci, with the frequency, variety, and newness of events hosted at national and branch levels rising significantly. This has contributed to marked growth in membership in all states and territories, and across all categories –Standard, institutional, and Teacher-Leader. The 2015-18 Strategic Plan, authored by the board and management of ACEL, describes how these impressive gains in organisational efficacy will be sustained and grown going forward.

Big pictures in the moment: Marking successes and celebrating wins

- Eighteen emerging leaders, who have made exemplary contributions to the practices and traditions of Australian education, have received the **ACEL New Voice Scholarships** in its commencement year.
- The resounding success of the **ACEL Conference 2014** is clear testimony to the fact that a compelling theme, sparkling global intellect, a packed agenda, and smooth organisation make for a memorable event. More than a thousand energised participants thought as much!

The 2015 Summit "Disability Reform - Leading & Sustaining Exceptional Practice" highlighted the

Practice" highlighted the sector's shared responsibility of supporting all learners especially those impacted by disability. Over 350 leaders and teachers from special needs and mainstream schools along with policy makers and system leaders made their voices heard on what is an issue of pressing importance for our times.

The **Hedley Beare Memorial Lecture** honours a timeless visionary in the field and commemorates a remarkable life. The Hon. Christopher Pyne MP, Commonwealth Minister for Education & Training, delivered an inaugural lecture that aptly reflected the spirit of the occasion.

Organisation building: Leadership strength at the grassroots

ACEL's ongoing success is predicated on the informed belief, deep involvement and the active participation of its branches. An enthusiastic branch executive team catalyses such engagement. All eight ACEL branches have recently been through a rigorous process to elect their Branch Executive Members. There are now seventy-seven Branch Executive Members working through eight ACEL branches across the country to ensure local needs are represented. While thirty-six of them are newly appointed, there are forty-one members who have been reappointed for a second term.

It is the growing confidence that such ubiquitous, nationwide representation provides, that makes ACEL a resolute vehicle for whole-of-system growth and change in the sector.

Conclusion: Voyages and constructed realities

In La Prisonnière, Proust says, "to see the universe through the eyes of a hundred others, is to see the hundred universes that each of them sees." To serve its stakeholders well, ACEL must continue to be the centre of their relational dialogue and contribute to amplifying their shared narrative... a vision that must truly go beyond a preoccupation with landscapes...to seeing with others' eyes.

Ms Aasha Murthy CEO ACEL





ACEL Board of Directors 2014-2015



President ACEL



Dr Jim Watterston

Branch Appointed Directors







Ann McIntyre

NSW



Tony Roberts



Dr Deborah Kember



Dr Jenny Stanley



Anne Foale





Christine Cawsey AM



Stephen Gniel



Jeremy Beard



Keith Newton



Kevin Richardson

ACEL Fellows 1981-2014

1981

Clifford Burnett	ACT
Charles Philip Cullen	QLD
Edwin Harold Jones	WA
Patricia Jean Jones	WA
Thomas James Moore	VIC
Francis (Frank) George Rogan	VIC
William George Walker VIC	(Hon)

1982

Hedley Beare Jarvis Lesley Finger William Richard Mulford Ian Francis Vacchini

1983

John Richard Steinle Eric George Hoare Gerald Anthony O'Callaghan Colin Reginald Joseph Moyle

1984 Phillip William Hughes

1985

Judith Dorothy Chapman William John Kennedy Richard Roger Lee

1986

Trevor Marshall Barr William Neil Hird Doug Swan Quentin Frederick Willis

1987

Clyde Percival Bant Pauline Josephine Murphy Brian John Caldwell Diana Mildred Fleming Robin Beth Gregory Alexander Ross Thomas Robert Muir Stone Ian Wilson Paterson

1988

Janette Barbara Biber Johanna Conway Thomas A Grunsell Barry Jenkins Milton Edgar March Laurence Rovce Miller John Frank Clement Roulston John Woods

1989

John A Bunday Geoffrey A Burkhardt Kingsley Curtis James Stewart Hamilton Fric Hinchliffe Mary Mercer Merline Muldoon Kath Phelan Ruth Readford Neil Tuckwell

1990

Martin Donovan Brandreth Francis Allan Crowther James Anthony d'Arbon Barry Herbert Elliott Reynold John Macpherson Robert Keith Maynard Margaret Louise Nadebaum Charles Henry Payne

1991

Rt Hon Sir Zelman Cowen Mary Louise Bergin Neville Harry Fry Michael Bernard Myers Campbell William Reilly Anthony Tenney Maxwell John Sawatzki

1992

William George Bassett Ruary James Bucknal Michael John Hough Bruce Alan Lyons Douglas Charles Ogilvie Fenton George Sharpe Elaine Winsome Thomas John Gilroy Thorne

1993 Martin Kennings Caust ١CT)LD Alan Edgar Druery . WA

VIC QLD

ÀCT

NSW

SA

WA

SA

TAS

VIC

SA ACT

SA

QLD

NSW VIC

WA

VIC

TAS

NSW

NSW SA

NSW

NSW

OI D

QLD

SA

WA

ACT

VIC

SA

WA

NT

NSW

QLD NT

WA

NSW

ACT

TAS

NSW

Carolyn Diana Harrod David George Heath Neil Andrew Johnson Ian Maxwell Ling Gwenyth Joan McNeil David Bruce Smith Keith Ernest Tronc Denise Florence Wilkowski 1994 Mary Grace Armstrong Maureen Bridget Boyle Ronald James Kirkma Garry Michael Askey-Doran Norman Alfred John Hughes Peter Lloyd Hodge 1995 Robin Amm Charles Burford William E Donovan Michael Gaffney Gail Mackay Joseph John McCorley John Olsen McGorm lan Stevenson Noel Lee Stonehouse Colin James Sutcliffe Bervl Wilson 1996 James McDonald Cameron

Paul Carlin Robert Conners Janelle Eldridge Tom Grace Everlyn Marie Jansen Malcolm Lee Richard Mayhew Cynthia Merrill David Mossenson Philip Thurston Seino WA (Hon) WA NT (Hon) Geoffrey James Spring 1997 Peter Gronn

NSW NSW NSW ACT

VIC Marian Lewis Neil Keith Money PNG QLD Michael Norman Reginald Pollack Colin Stanley Trestrail NSW Raymond William McCulloch VIC (Hon)

1998

SA Richard Jeremy Bates Narottam Bhindi Michael William Bradley WA SA QLD Syliva Jane Walton Glenda Campbell-Evans Michael John Colwell Patrick Augustine Duignan NT QLD Elizabeth Hazel Lee Jennifer Anne Lewis Angus Edward Lucas WA Glynys O'Brien QLD NSW Robert Clive Townsend Peter William Hill VIC (Hon)

1999

John Ewington	
Victoria Stokes	
Prudence Clarke	
Donald Daniels	
Louise Clayton-Jones	
John Schiller	
Kenneth Evans	
Graham Brown	
Richard Cotter	
Patricia Fitzgerald	

2000

	Warren Henry Brown	NSW
	Clarence Michael Burke	QLD
QLD	Stephen Kenneth Dinham	NSW
NT	Kathleen Kuryl	TAS
NSW	Donald Richard Laird	VIC
WA	Isabelle Brigid Limerick	QLD
QLD	Graham Paul Harrington	TAS (Hon)
NSW	-	
VIC		

SA 2001 QLD Gordon Kenneth Avenell

QLD WA

NSW

VIC VIC

QLD

NSW

ACT

NT

TAS

OLD

TAS

NSW NSW

ACT ACT

QLD SA NT

VIC

QLD

VIC

NT

VIC

NSW

WA QLD

ÀCT

WA

VIC

VIC

WA

VIC

NSW

NT

VIC

PNG NSW

ACT

QLD

ACT

TAS

NT

ACT PNG

NSW

NSW

WA

WA

VIC Ge

NSW

SA

NSM

NT

Michael Anthony Cox Hazel Jean Day Darryl Bruce Moir John Anthony Retallick Patricia Ann Wilks Edward Allen Holdaway Alan Seagren Donald Keith Tyrer	VIC VIC TAS NSW ACT Cda. (Hon) USA (Hon) VIC (Hon)
2002 Anne Benjamin Catherine Gwynn Buchan Kathleen Susan Cottee Neil Charles Cranston Alan Hutchinson Ronald Rea Ikin Gregory Bryne Whitby	NSW an SA QLD VIC NSW NSW
2003 Kenneth John Eltis Peter Bryant Hauser Neville Tom Highett Janette Belva McClelland David George Manttan Heather Doris Sjoberg Robin Ann Sullivan Gene R Carter Anthony Brace Conabere Darrell John Fraser Frances Merryl Hinton Kenneth John Rowe	NSW VIC SA QLD ULD USA (Hon) VIC (Hon) VIC (Hon) VIC (Hon)

2004 Stephen Paul Brown QLD Debra Joy Brydon Kenneth Gilbert Helen Margaret Halling VIC QLD ACT Roger Hayward Ian Patrick Lillico Anthony Mackay VIC WA lan McKay Dennis Walter Sleigh Elizabeth Ward QLD ACT VIC Anthony Watt Elizabeth Constable QLD WA (Hon) Audrey Jackson WA Millicent Poole Therese Mary Temby WA (Hon) WA (Hon) 2005 Lee Callum QLD Timothy Frances Hawkes Jillian Morgan Jennifer Mary Nicol NSW TAS NSW (Hon) Ingrid Moses Alan David Robson WA (Hon) John Munro VIC (Hon) 2006

Simon Boss-Walker	QLD
Edward Brierley	VIC
Robert Chandler	NSW
Mark Creedon	QLD
Rev. Monsignor Thomas I	Doyle VIC
Ron Dullard	WA
David Gurr	VIC
Anne Paul	ACT
Graeme Sassella-Otley	WA
Rosa Storelli	VIC
Desmond Cahill	VIC (Hon)
Lynne Kosky	VIC (Hon)
2007	
Annette Cunliffe	NSW
Leoni Degenhardt	NSW
Christine Edwards	TAS
Irene Gray	TAS
Michael Harvey	WA

Leoni Degenhardt	NSW
Christine Edwards	TAS
Irene Gray	TAS
Michael Harvey	WA
Genia Janover	VIC
Kathy Lacey	VIC
Jean Lomax	SA
Stephanie Munday-Lake	QLD
Helga Neidhart	VIC
Rob Rasmussen	QLD
John Worthy	WA
Alexander Young RFD	TAS
Ron Miletta	USA (Hon)
Simon Marginson	VIC (Hon)

2008

QLD

200)8	
Bre	nda Beatty	
Car	olyn Broadbent	
Pau	Il Brock	
	iise Anne Bywaters	
	istine Cawsey	
	er Anthony Hope Coo	per
	lippa (Pip) Field	
	istopher Presland	
	n John Shaw	
	en Starr	
	Andrew Phillip Syme	
	vard Richard Tudor	
	hy Walker Walkley	
	niel White	
	a Paul PSM	A
L130		~
200	9	
	ard Calnin	
	/id Cannon	
	nry Gray	
	nda Keenan	
Gał	orielle Leigh	
Ma	ureen O'Rourke	
	rian Parkinson	
	n Reid	
	ather York Schnagl	
	rie Therese Smith	
	nifer Stanley	
	nur Townsend	
	Watterston	
	en Wildy	
	yne Craig	
	ve Marshall amain Udo	,
Diu		1
201	0	
	othy Andrews	
	hael Avery	
	rgaret Banks	
	ni Cocchiaro	
	n DeCourcy	
	helle Green	

reen Bob Lingard Stephen Hibbert Newton Elizabeth O'Carrigan Lee-Anne Perrv Greg Petherick Barbara Stone Mark Turkington Peter Turner Allan Walker David Warner Robyn White Pauline Zappulla Br Kelvin Canavan fms NS Brian Croke Patrick Griffin NS Geoffrey Masters Moira Najdecki Richard Teese А

2011

Michele Bruniges	
Graham Chadwick	
Garry Costello	
Neil Dempster	
Helen Brennen	
Margot Foster	
Brian Gray	
John Hattie	
Norman Hunter	
Helen O'Brien	
Peggy Saab	
Helen Starr	
Anthony Whelan	
Peter Dawkins	
Field Rickards	
Ionathon Welch	
Jonachon Melen	

2012 Ian Anderson VIC Amelia Angelakis Elida Brereton ACT NSW

NSW	Elida Brereton
SA	Joan Conway
NSW	Lawrie Drysdale
oer VIC	Valerie Gould
SA	Marion Guppy
NSW	Daryl Hanly
ACT	Margie Kesby
VIC	Stewart Movses
WA	Liliana Mularczyk Mary Oski Glenn Proctor
VIC	Many Ocki
VIC	Glopp Broctor
V/IC	Gierin Proceor
VIC	Kevin Richardsor Steffan Silcox
VIC	Stellan Silcox
ACT (Hon)	Karen Spiller
	Elisabeth Turner
	Michael Windred
VIC	Suzanne Carring
NT	Roderick Fraser
NT	Julie Grantham
NT	Noel Hayman
VIC	Lee Musumeci
VIC	
	Jean Rice
SA	
SA	2013
VIC	Robyn Bell
NSW	Kerrie Blain
SA	Simon Clarke
NT	Michael Dahl
ACT	Simon Gipson
WA	Diano locoph
VIC	Carpul a Duff
VIC	Diane Joseph Garry Le Duff Toni Meath
VIC	I oni Meath
NT (Hon)	Dennis Mulherin
	Coralee Pratt
	Brian Ralph
QLD	Paul Rijken
NT	Phil Ridden
NT	Brett Shackleton
SΔ	Carolyn Woodho
NSW	
INDAN	Allan Blagaich
VIC	Leonie Clelland
QLD	Tony Cook
VIC	Margaret Fenbur
NSW	Richard Gill
QLD	Paul Mathews
SA	Helen McGrath
NSW	Frica McWilliam
NSW	Paul Swan
NSW	Leonie Trimper
HK	Leonie minipei
QLD	2014
WA	Jeremy Beard
VIC	Ray Bloxham
NSW (Hon)	Ray Boyd
NSW (Hon)	John Collier
VIC (Hon)	Lisa Ehrich
VIC (Hon) VIC (Hon) ACT (Hon) VIC (Hon)	Vicki Forbes
ACT (Hon)	Bronwyn Harcou
VIC (Hon)	Bronwyn Harcou Robert Hoff
VIC (LIOLI)	
	Matthew Hughes
	Deb Kember
NSW	Paul Kilvert
NT	Michael Lee
SA	Warren Marks
QLD	Keith Newton
VIC	George Palavestr
SA	Phil Reid
QLD	Annette Rome
VIC	Stuart Sellar
QLD	Debbie Sukarna
NSW	Barbara Watterst
NSW	Tony Bryant
QLD	Sylvia Corish
NIC\A/	Anne Ellis,
VIC (Hon)	Sandra England
VIC (Hon) VIC (Hon) QLD (Hon)	Sandra England Janette Gee
OLD (Hon)	Barry Kahl
2-D (11011)	Cuo Koppodu Dra

WA SA VIC QLD VIC WA NT QLD NT NT NSW VIC VIC ardson SA WA OLD WA arrington raser OLD (Hon) VIC (Hon) QLD (Hon) QLD (Hon) WA (Hon) WA (Hon) OLD ACT WA SA VIC ACT SA VIC QLD VIC NSW SA WA QLD VIC odhouse WA (Hon) WA (Hon) ACT (Hon) NT (Hon) QLD (Hon) enbury WA (Hon) VIC (Hon) QLD (Hon) WA (Hon) SA (Hon) VIC QLD WA NSW QLD ÌVIC VIC arcourt WA QLD SA ACT NSW WA ACT SA avestra VIC SA VIC atterston VIC VIC (Hon) NSW (Hon) ACT (Hon) VIC (Hon) WA (Hon) Barry Kahl Sue Kennedy Branford SA (Hon) SA (Hon) VIC (Hon) WA (Hon) SA (Hon) WA (Hon) Regan Neumann Jacqui Quartermaine QLD (Hon) WA (Hon) Regina Thompson NT (Hon)

Maria Kirkwood

Mary Margetts Pam McRobbie

Michael Morgan

ACEL Membership



ACEL Membership has continued to grow at a consistent rate over the past year through both the retention of existing members and attracting new members to ACEL. Over the past year, over a thousand new members have joined ACEL and the renewal rate has also been higher compared to previous years.

The number of forums and events hosted by our branches has increased exponentially in the past year. Attendance is free for members and these local events have attracted large numbers across the country.

The new Membership Database system is userfriendly and the online experience for members and customers has been significantly enhanced. All online processes including membership sign ups, renewals, event registrations and bookshop purchases are linked and the database is also seamlessly integrated into the email-marketing engine.

We have recently introduced the Pay as you Go option, which allows for membership fees to be paid for in monthly instalments. This should be attractive to a wider group of educators including aspiring leaders and teachers.

ACEL Conference

The 2014 ACEL National Conference in Melbourne was an enormous success with over 1,000 people in attendance across the three days. Satellite events included Cocktails @ Crown, which had around 300 attendees, a welcome reception for the conference sponsors and exhibitors, and a separate welcome reception for international delegates and members of the ACEL Branch Executive. Feedback from participants with regard to the structure, content and organisation of the event was extremely positive. The Conference also included the ACEL National Awards Ceremony and President's Reception, held as part of the conference, during which educators from across the country were recognised with fellowships and awards for their outstanding contributions. The conference was supported by the Department of Education & Early Childhood Development, Victoria.





ACEL Special Events



Hedley Beare Memorial Annual Lecture:

This annual event has been established in honour of the late Hedley Beare, one of the most influential Australian educators. It provides a platform for key influencers in the education sector to share their perspectives on the future of educational policy and practice. The Hon. Christopher Pyne MP (Commonwealth Minister for Education & Training, Leader of the House of Representatives) delivered the Inaugural Lecture on 13th February in Sydney, which was attended by over 200 educators from across all sectors. The Minister chose this forum to outline the Government's response to the TEMAG report. 2015 Summit 'Disability Reform - Leading & Sustaining Exceptional Practice' was held in Sydney on 7-8 May 2015. With the theme of "Leading and Sustaining Exceptional Practice," the summit highlighted the sector's shared responsibility of supporting all learners especially those impacted by disability. The event which was supported by the Department of Education, NSW, was attended by over 350 delegates from across the country and wider region. The Summit featured high profile keynote speakers, showcases and break out sessions that reinforced the underlying message of the event that Disability Reform is everybody's business.

The Inaugural Hedley Beare Memorial Lecture

SUMMIT 2015

DISABILITYREFORM Leading & Sustaining Exceptional Practice 7th - 8th May | SMC Conference & Function Centre, Sydney



ACEL Seminars & Workshops



The workshop series "Empowering Others to Lead and Manage Instructional Improvement" with Professor Jim Spillane was a success, with over 385 attendees across the country.

Sydney 23rd February Canberra 24th February Brisbane 25th February Melbourne 2nd March Hobart 4th March Adelaide 6th March Perth 9th March Darwin 11th March Dr Lyn Sharratt, co-presenting with Gale Harild (who co-authored Lyn's latest book) delivered a new workshop themed '**Good to Great to Innovate: Recalculating the Route K-12+**'. This series attracted around a total of 380 participants across the country including a workshop in Alice Springs. We also held our first workshop in Auckland, NZ with Lyn Sharratt based on her book "**Putting Faces to the Data**".

Empowering Others to Lead and Manage Instructional Improvement: *A Distributed Leadership Perspective Sessions led by Professor Jim Spillane*



Good to Great to Innovate: Recalculating the Route K-12+

Sessions led by Lyn Sharratt and Gale Harild



ACEL Books & e-Publications

Books

The selection of titles in the ACEL Bookshop continues to expand. The 2015 catalogue was launched in March and features current best-sellers in categories of Assessment & Evaluation, Curriculum & Pedagogy, Early Childhood, Educational Research, Leadership & Management, Professional Development for Educators, Learning Support & Intervention, Classroom Teaching & Management, Technology and General Education. Promotional offers centred around key topics and themes have proven to be successful.

e-Publications

In 2015, we added a new e-publication to the suite – e-Technology that captures monthly updates on classroom curriculum and school-management technology. The suite of e-publications which feature current topics and research by authors who are exceptional in their field of education and management, are extremely popular with school leaders and teachers and the subscription list continues to grow.





ACEL Journals & Publications



The Australian Educational Leader (AEL)

is now quite clearly the best practitioner journal in the education sector. It now features more lead articles from global thought leaders showcasing current research and practice from across Australia and around the world. The quality of the production has been improved further and the advertising revenue has doubled in the last year. ACEL Perspectives' was re-launched in February in a new format. Each issue features a core theme with a balanced opinion piece followed by short articles from active school and system leaders providing their insights into the topic. The issue is followed by a forum on Twitter called #acelchat. This has been gaining traction and the number of participants in the forum continues to grow.

The future direction of the academic journal **'Leading and Managing**' is being reviewed and we intend to reposition the journal and elevate its position as a top-tier publication, which will attract papers from leading academics around the region.



ACEL Academy

Programs

Several iterations for the ACEL Executive Leadership Program have been delivered to cohorts across NSW, WA and NT. The program is focused on the personal aspect of leadership and the development of the skills and capabilities required to navigate prevailing times.

The response from participants has been overwhelmingly positive and the learning experience from the program has been transformative. The content for the program is derived from diverse fields like Philosophy, Neuroscience, Positive Psychology and Contemporary Business Leadership Theory and Practice. It is extensively customsied to suit the needs of the participants and is adapted to their operating environments.



Professional Support

The ACEL Elevate program launched this year gives educational leaders the chance to enlist professional support from our team of Learning & Development Partners. This is a unique opportunity for school leaders to partner with experts from rich and diverse backgrounds and experiences. School Leaders select Partners based on their own learning goals and their contexts. Whilst face-to face events and leadership programs are important, coaching, mentoring, feedback or advice provided by a colleague is an important part of a personalised leadership development plan.





What I value most about the Enhancing your Leadership program is that it continually inspires me to be a better leader for others. It helped me to recognise the

downward spiral of sacrifice we find ourselves at from time to time and how to renew our resonant leadership with Mindfulness, Compassion and Hope. In short, the program challenged me to grow as an individual and helped me to recognize that being a leader is not about one's position, but about leading by example, living with integrity, and helping others to achieve their personal best.

Aaron Young

Principal Hillman Primary School -



Albury over a period of three months and the growth and challenge she provided through the program was tangible and engaging. The program does not re-hash the obvious nor draw upon standard education sector theory and advice around leadership. It melds contemporary leadership theory with corporate nous with brain theory and psychology and is delivered with energy and wit. Some three months on from our last session, my staff still use the language, metaphors and paradigms shared in the course. If you are seeking an condensed and relevant program to help you achieve change, look no further than this ACEL Program.

Peggy Mahy *Principal* The Scots School Albury

ACEL **New Voice Scholarships**

The ACEL 'New Voice' Initiative: Supporting emerging voices in educational leadership

ACEL is committed to giving-back to the profession, through the provision of these world-class learning opportunities for up-and-coming leaders. This scholarship initiative represents a commitment of \$300,000 over ten years by ACEL.

About the Scholarships

In 2015, ACEL awarded a total of 18 'New Voice' Scholarships across three categories. Each scholarship welcomes the recipients into the ACEL network and supports the dissemination of new learning and thought. The recipients are recognised as forwardthinking, relevant and responsive educational leaders by peers and the wider education community.



Recipients of the ACEL 'New Voice' Scholarships receive:

- . Complimentary attendance/participation in the 2015 ACEL National Conference in Sydney from 30th September to 2nd October, including tickets to the social event/s, valued at \$1,000
- A cash bursary of \$500
- Featuring of their work in ACEL's flagship journal, The Australian Educational Leader
- Additional opportunities to have their work featured at ACEL Events

Category 1:

The 'New Voice' in School Leadership Scholarship





Pablo Felipe Espinoza Alliende



Samantha Donovan



Adam James



Merryn O'Dea



Oliver Harms



Felicity Lampard



Shungo Sawaki

Category 2: The 'New Voice' in **Educational Leadership Research Scholarship**











Jeff Thomas

Rebecca Vivian









Karen Trimmer

Mo



The 'New Indigenous Voice' in School Leadership Scholarship





Jaimi-Lee Armstrong





Trish Nov

ACEL ACT Branch Report



We all acknowledge that teachers make the difference in every child's life and it is in recognition of this that the ACT Committee works tirelessly together to ensure that all teachers have the opportunity to be supported in their professional work. Thank you sincerely to all committee members for their collaborative efforts and commitment during the year. They work for all ACT educational leaders and aspiring leaders by planning for, and delivering, high quality professional learning events. This also gives educators the opportunity to network with colleagues. I also wish to acknowledge the Teacher Quality Institute (ACT TQI) for its support of ACEL in hosting executive meetings and special events so that all teachers have access to these. Thank you to Dr Jim Watterston, the ACEL National President, and to the ACEL National Office under the leadership of Aasha Murthy who support the ACT team in all that it does.

2015 started early with a *Welcome to the Academic/School Year* held at the TQI. This was an opportunity for teachers to get together and celebrate the start of the new year. It was also an opportunity to ensure that educators know how ACEL can support them throughout the coming year.

The Launch of Professor Michael Gaffney's book, Pathways to School System Improvement, in March was an occasion to celebrate the excellence in academic writing that supports teachers and systems in Australia. We congratulate Professor Gaffney on being awarded the ACEL Nganakarrawa Award at this year's National Conference.

This year's *Currie Lecture* was presented by Professor John Hattie. This evening is the ACT's flagship event which has been in place since 1977. It is traditionally held at the Great Hall of University House at the Australian National University, and this year was no exception. It was named for Sir George Currie, an educational visionary who was the founding chair of the Working Party (1967) for an Independent Education System for the ACT. This event is also a time to recognise excellence in the teaching profession with the awarding of local Fellowships and other educational awards. "Breakfast with the Minister", an annual event, is always well attended and valued by our members from all sectors of the educational landscape in the ACT. It was held at the National Portrait Gallery and was an opportunity to hear the ACT Minister for Education speak of her plans for the year ahead. This is held as a lead into Education Week when we acknowledge what teachers do to support children to learn every day in their classrooms.

World educators of note presented workshops in the ACT inspiring educators to keep abreast of exemplary world education and research. These included Dr Jim Spillane in March and Dr Lyn Sharratt in May. ACEL offers the opportunity each year for our teachers to engage in high quality workshops and events without leaving the territory. As well as facilitating professional learning events our mission each year is to recognise and award excellence in the teaching profession. Each year the Awards Ceremony and Dinner, held at the end of the year, is a very successful event and a time to celebrate with the awardees. This year it will be held again at The Deck at Regatta Point, another National point of interest. I thank the ACT Awards Committee for their dedication to excellence.

The ACT Committee and I look forward to supporting, and engaging with, our ACT colleagues in 2016. The crosssectoral nature of the ACT committee ensures that all educators both in schools and universities are included in all professional learning opportunities and have a forum to engage with the profession.

Kerrie Blain ACT ACEL President



ACEL NSW Branch Report



Overview and Branch Executive

The NSW executive and the national ACEL team work together to enable ACEL to serve the profession through the provision of professional learning, research and publications, educational advocacy and recognition of professional excellence.

I would like to acknowledge and thank the new NSW ACEL executive comprising of Andrew Frazer, Peter Pickett, Jennifer Miggins, Graeme Ross, Peter Langfield, Barry Pecar, Kuldip Khehra, Norma Petrocco, Brian Hickey, Vicki Treble and Lila Mularczyk for their deep commitment to ACEL.

Together we have worked with our educational networks to ensure that ACEL NSW remains at the forefront of service to educational leaders. As a team we share a deep awareness of the critical role of educational leadership in shaping the future outcomes for the young people we serve.

Awards and recognition

ACEL NSW has played a key role in recognising, contributing to and celebrating to excellence in leadership in education. ACEL NSW came together through the annual awards program to acknowledge and celebrate the achievements of individuals who have made an extraordinary contribution to education. The Annual Fellowship and Awards evening at the Novotel Darling Harbour provided the opportunity for four new NSW fellows and fifteen recipients of ACEL NSW Leadership Awards to be recognised in the presence of approximately 100 guests. NSW ACEL also presented media, young leader, and outstanding leadership awards. The robust selection process for NSW awards continues to ensure the identification and recognition of outstanding educators who have made a substantial impact on the lives of young people.

ACEL has a strong history spanning over five decades. The association commenced in the New England region of NSW and this region continues to play a significant role in the acknowledgement of educational excellence through the Annual William Walker Award.

Professional Learning Events and Advocacy

Over the last year professional learning has been characterised by program excellence and high attendance. Currently our supply is outstripped by demand and there is a strong call for ACEL to expand the NSW professional learning provision. As we enter the new financial year professional learning programs in NSW are sold out months in advance.

Our key program presenters over the last year have included Professor Jim Spillane, Professor Dr Lyn Sharratt, and Professor John Hattie. Over 1000 people have attended ACEL events in NSW in the past six months. We are currently developing new programs with an emphasis on school improvement practices, early career principalship and teacher leadership.

NSW has been the centre for many key ACEL events and our partnership with the NSW Department of Education has been highly significant particularly in our provision of the Disability Reform Summit in May and also our upcoming National Conference for over 1250 educators Sydney this September.

Future Plans

ACEL NSW is committed to ensuring strong professional learning provision across NSW. This will involve powerful regional connections for teacher leaders and school leaders as well as policy and academic leaders. Strong partnerships with Universities will be a key strategy in the ongoing development of ACEL NSW.

ACEL is very well positioned to invest in the creation of exciting new opportunities to continue to ensure the provision of excellent professional learning, focused well researched publications and strong advocacy for the profession. Over the last year NSW ACEL has provided strong support for the development of ACEL professional learning and publications and this will continue to be a strong focus. We have an exciting future ahead.

Ann McIntyre NSW ACEL President



ACEL NT Branch Report



ACEL NT has had a productive year with several initiatives introduced to build professional rigour throughout the professional ranks of the Northern Territory education leadership community. The branch has again been active in enhancing the leadership capabilities of educational leaders across the Territory. I would personally like to take this opportunity to thank all members of the ACEL NT committee for their professionalism and collegial approach to supporting our programs, conferences and visiting scholar activities over the past year.

Key activities have included:

On the 11th March, ACEL NT hosted a presentation by Professor Jim Spillane. Around 50 educators from across the Northern Territory engaged in a one day workshop titled "Empowering Others to Lead and Manage Instructional Improvement: A Distributive Leadership Perspective". The participants were engaged in a motivating and engaging day challenging them to rethink and reinvigorate their approach to leading and managing teaching and learning in their schools and other educational settings.

During the past 12 months ACEL NT hosted two workshops by Dr Lyn Sharratt held in Darwin and Alice Springs. Attendance at both events was very pleasing with around 150 attendees at the Darwin event alone. Dr. Sharratt's sessions, explored the theme of aligned and focused system, school and teacher improvement and how this impacts on student learning outcomes.

The ACEL NT executive has continued to develop 3 network teams designed to engage current and emerging leaders in professional dialogue and sharing of effective practices. The network teams are:

- 1. Principal Leaders
- 2. Assistant Principals Network
- 3. Teacher Leaders

ACEL CEO, Aasha Murthy has facilitated sessions with educators from some of the NTs leading schools such as Darwin High. These sessions have been extremely well received. Aasha has also continued to develop relationships with system leaders in NT education. On the 7th of October this year, Aasha will be facilitating the first NT Department of Education Organisational Services Forum with over 200 participants. The focus of the forum will be to explore ways of improving service delivery for clients and opportunities for aligning practices across various work units

ACEL NT will host its first "Breakfast with the Education Minister" on the 8th of October. This initiative is based on the same forum held by ACEL ACT. The forum will focus on themes aligned with the ACEL 2015 National Conference from an NT perspective. Minister Chandler, as well as Professor Peter Kell from Charles Darwin University and ACEL CEO Aasha Murthy will be engaged in dialogue with attendees on the following themes:

- 1. Leading Improvement, Innovation & Change
- 2. Leading Teaching & Learning
- 3. Leading Community Engagement
- 4. Leading & Managing Self and Others

The committee has also ensured the recognition of long term Northern Territory educational leaders through the National ACEL Awards. Our Honorary Fellowship for 2014 was awarded to Regina Thompson. Regina has a long and distinguished career in providing outstanding leadership and education to school communities most recently in her roles as Assistant Principal Milner Primary school and Director of Early Childhood Programs. Regina has been a leader in education across the NT for many years and is a very deserving recipient.

Tony Roberts NT ACEL President



ACEL QLD Branch Report



Overview and Branch Executive

The Queensland Branch Executive has representation from across the systems, sectors and stages of education. The Executive consists of Vice-President Norm Hunter and members Dorothy Andrews, Ray Bloxham, Paul Campbell, Mark Campling, Joan Conway, Chris Jack, Kelly McBurnie, Holly O'Sullivan-Williams and Martyn Savage. Recently, former Branch President Simon Boss-Walker re-joined the group. Co-opted members Alison Welch and Karen Fox are welcomed additions to the team. Executive Patron Frank Crowther and immediate past Branch President Helen Starr continue to support with timely wisdom and advice.

I also acknowledge the support from the Queensland Department of Education and Training, and the Queensland College of Teachers for assistance with communications and hosting of meetings. A particular acknowledgment and thanks is for the Hillbrook Anglican School community for hosting our Executive Strategic Planning day in 2015 and the Awards evening; Kelvin Grove State College and Cavendish Road State High School for hosting Q&A events; and the University of Southern Queensland for hosting the Dinner on the Downs.

Awards & Recognition

Members and guests gathered to celebrate the educational leadership of our colleagues. National President, Dr Jim Watterston presented the Miller-Grassie Award to Dr Ken Avenell. Ken delivered a fine address in the traditions of the namesakes, to challenge our thinking about the relationship between leadership behaviours and school performance. The full list of awardees is available on the ACELQ website. Perspectives posted at the event are available on Twitter #acelqawards and photos are available on the ACELQ photo gallery. Local awards were presented recently by our new regional ACEL group – The Fraser Coast Education Alliance. The awards are peer nominated and recognise the hard work and dedication that our teachers display on a day to day basis.

Events & Advocacy

Q&A forums canvassed views for responses on significant matters. We contributed to the ACEL response on the review of the Australian Curriculum following a wellsupported Q&A event. In addition, we held a Q&A event about the Review of Senior Assessment and Tertiary Entrance in Queensland. A large crowd from across the state informed ACELQ's response to the Government's recommendations. Further, Executive members published in the Australian Educational Leader and presented at the National Conference about the value of a Statement of Commitment to the Teaching Profession.

ACELQ Toowoomba area once again this year held a very successful 'Dinner on the Downs' with National President Dr Jim Watterston as guest speaker.

Future Plans

In the year ahead we plan to consolidate our networks and provide opportunities for all members throughout the state to engage with colleagues face to face and via our Linkedin community.

Thank you to all for your ongoing contributions to our work and your support for educational leadership across the teaching profession.

Dr Deb Kember

QLD ACEL President



ACEL SA Branch Report



Overview and Branch Executive

The SA Branch Executive is comprised of 6 elected members and 4 co-opted members each of whom has a role in one or more portfolio groups.

The branch executive members elect to participate in one of 5 sub committees:

- National and State Awards (Cathy Buchanan & Bev Rogers)
- Branch events (Phil Reid & Pam Kent)
- National events (Toni Cocchiaro & Marilyn Clark)
- Advocacy/publications (Carolyn Palmer & Lynda McLeod)
- Membership (Lynda McLeod & Carolyn Palmer)
- Laura Searle is the South Australian Representative
 on the National Teacher Leader group

Pip Field - It was with deep sadness we learned of the passing of our esteemed colleague Pip Field following a long illness. Pip had been a member of ACEL and an active member of the SA Branch of ACEL for more than 20 years. Pip had been State President and led the professional learning subcommittee for a number of years. She had been an active member of the state branch until April this year.

Thank you to all on the SA Branch Executive for their commitment to ACEL and their work in supporting state and national events

Awards and recognition

Recognising excellence in the profession is an important part of the work of the state branch executive. Our annual state awards night provides an opportunity to acknowledge the exceptional work of colleagues from all sectors and levels of South Australian education. This year Dr Gerald White received the Alby Jones Award and Sheryle Yorston, Kim Hebenstreit and Sandy Richardson received Educational Leadership Awards. A media award is presented to a journalist who report positive aspects of education, highlighting the good work of schools, their students, teachers and leaders. Amanda Blair was the recipient of the media award in 2015.

Events & Advocacy

In August 2014 Kim Hebenstreit (Principal Thebarton Senior College) and Peter Mader (Principal Hamilton Secondary College) spoke on the challenges and solutions for education in contemporary society. In March a Q&A style forum was held to discuss the TEMAG report. Panel members Kevin Richardson FACEL, Principal, Immanuel College and ACEL National Board Member, Prof John Halsey, the Sidney Myer Chair of Rural Education and Communities, Flinders University; Professor Stephen Dobson, Dean of Education and Head of School, University of South Australia; Assistant Professor/Project Manager Egil Hartberg Lillehammer University College, Norway; Laura Searle, Teacher, Glenelg Primary School; Phil Reid, Principal, Paringa Park Primary School each spoke on their experiences of teacher education and aspects of the report. Following presentations from the panel, participants contributed to a discussion on the report. Two national events, Jim Spillane in March and Lyn Sharratt and Gale Harrild, Good to Great to Innovate in May were well attended.

Friends of ACEL

Our retired members met on four occasions throughout the year. Paul Kilvert, the 2014 Alby Jones recipient spoke was guest speaker at a lunch at the Edinburgh Hotel. The group also visited Murdoch Hill Winery, toured West Terrace Cemetery, Immanuel College and the South Australian Health and Medical Research Institute. Many thanks to Cathy Buchanan for her work in coordinating the functions and to Kathy Cotter for assisting her.

Future plans

The SA branch intends to introduce a new award in 2016, the 'ACEL Distinguished Contribution to Research in Educational Leadership Award' to acknowledge the significant contribution of a researcher in creating new work or using existing work in creative ways to generate tools for critical thinking by practitioners, about or related to the practice of leading, in schooling or other educational contexts.

Dr Jenny Stanley *SA ACEL President*



ACEL TAS Branch Report



Overview and Branch Executive

The Tasmanian Branch executive for 2014/15 consisted of Anne Foale [President], Helen Spencer [Secretary], Alec Young, Wayne Brown, Mandy Reynolds-Smith, Lucy Fisher, David Moltow, Tom Dorey, Joy Matar and Sandra Harvey. I would like to acknowledge the executive for their hard work and commitment to furthering collegial and professional learning experiences and networking opportunities for their colleagues in ACEL and beyond. Two of our members have found it necessary to withdraw from the executive due to other commitments, Mandy Reynolds-Smith a particularly long serving member of the executive and also Joy Matar who has been a recent recruit to the executive. The remainder of their terms of office have been filled by the recruitment of Mr Eamonn Pollard and Ms Angela Bird, also recently seconded to the executive is our Tasmanian representative on the Teacher Leader task force, Ms Jacqui Lawless.

Awards and Recognition

Tasmania Branch held a convivial and well attended Awards evening in Launceston hosted by the University of Tasmania in early November 2014. Our guest speaker for the Awards evening was Professor Neil Cranston, the 2014 recipient of the ACEL Hedley Beare Award for Educational Writing and the Professor of Leadership and Curriculum at the University of Tasmania.

We congratulate all the awardees of ACEL Awards in 2014. Education generally and learners specifically, in Tasmania are indebted to them for their intelligent, responsive and dedicated leadership across their particular fields. The Eminent Educator of the Year was Dr Trish Hindmarsh; a Branch Fellowship was awarded to Dr Jill Abell; Certificates of Excellence in Educational Leadership went to Mrs Jenny Leppard, Mrs Leeann Medwin and Mr Brett Youd; Growing in Leadership Awards went to Mr Sam Morey and Dr Adam James.

Events and Advocacy

ACEL events which promoted interest and educational leaders' engagement during the past year included a TEMAG forum following on very shortly after the Ministers release of this report, which became our first Hot Topics event for the year. A further Hot Topics forum on Coaching and Mentoring which we flagged as 'Improving not Proving Teacher Quality' was well attended and a final Hot Topic for the end of the year is still in planning.

Tasmanian educators where also particularly receptive to the visiting ACEL partners Lynn Sharratt and Gale Harild and their workshop on Good to Great which backed up the excellent work being implemented inthe State based on the 2013 seminars on Putting Faces on the Data, also by Lyn Sharratt.

The 2015 Awards evening is scheduled for October 30th at the Sandy Bay campus of University of Tasmania.

The executive of ACEL Tasmania remain firmly committed to providing opportunities for networking, professional conversations and supporting the celebration of excellence and endeavour in all fields of educational leadership. We welcome and encourage the involvement of all local members in events and welcome any feedback, suggestions and comment and most of all encourage your connection with your colleagues who share a commitment to engaging in the challenging issues of educational leadership.

Anne Foale

TAS ACEL President



ACEL VIC Branch Report



Overview and Branch Executive

The Victorian branch has continued to have a strong Executive with representation across the sectors. The 2013/14 Executive

The 2013/14 Executive
President
Secretary
National Awards
Fellows Support Group
Tertiary Awards
ACELNet
Social Media
Social events
Membership
New Initiatives
Leadership advocacy
Tertiary lecture series

Jeremy Beard Helene Hiotis Aine Maher Kim Dray Elina Rasos Coralee Pratt Denis Masseni James Henderson Leanne Clark Lauren Sayer Laurie Drysdale Jane Wilkinson

General Executive

We welcome onto the executive for 2014/15 Lauren Sayer - Royal Children's Hospital Education Institute Lawrie Drysdale - Program Coordinator of Professional Graduate Programs, MGSE

Jane Wilkinson - Associate Prof Educational Leadership, Monash University

Elina Raso - Manager Leadership and Professional Learning, Catholic Education Office Melbourne

Awards & Recognition

The awards committee has always been active to ensure that we have appropriate recognition of our members at both state and national level. Much of this is due to the outstanding work of Norma Ashton-Smith, who is ably supported by Andrew Syme, Mary Oski and Helene Hiotis. Our State Award recipients were:

Hedley Beare Educator of the Year Field Rickard

ACEL Victorian Fellowship Awards

Jill Healey
Mark Reeves
Clare Entwisle
James Laussen
Audrey Brown

Darryn Kruse Lorraine Ling Anne Babich Lynn Davie Fran Reddan Mark Torriero Chris Hayes John Mills

ACEL Honorary Fellowship Award Sophia Arkoudis

Victorian Media Award

The Project

Events & Advocacy

In 2015 under the guidance of Coralee Pratt we have an extensive ACELNet events program. Topic

Presenter

ricschitch	Topic
Tracey Ezard	Uncovering our Blind Spots
Q&A 1 Panel	TEMAG Review
Q&A 2 Panel	Is Australian Education Coasting
Q&A 3 Panel	Principal certification - Can anyone
	prepare you for this?

The 2015 Fellows dinner in September saw the second Patron's Lecture Series. Our patron, Professor Brian Caldwell, invited Ben Jensen from Learning First to deliver the lecture titled 'The Failure of Evidence-Based Policy in School Education'. This was an exceptionally well attended event and it was encouraging to see the number of schools that used this as an opportunity to send teams of young leaders. Hopefully this is a sign of the future.

Future Plans

In 2014/15 the Executive will be looking to build on its strong foundation. The ACELNet calendar and the Fellows dinner will form the backbone of our Events program. We envisage the highly successful Q&A forums as providing a format that enables our members to engage in high level professional dialogue with educators who have significant influence on policy and its implementation.

The Executive will continue to look for ways to enable all members to have the opportunity to access the array of opportunities available through being a member of ACEL.

Jeremy Beard VIC ACEL President



ACEL WA Branch Report



2014/15 has been a significant year in the development of the WA Branch of ACEL. The Executive has matured into an efficient member oriented group that has one eye on the strategic direction set by the National Board while responding to local needs. Membership has increased with new members welcomed by Tracey Gray (Membership Sub-committee Leader). Within this a growing "teacher leadership" group lead by Richard Deck (Teacher Leader Sub-committee Leader) is emerging. The 2015 Awards saw Ms Annie Fogarty –AM presented with the Pre-Eminent Educator award and four recipients made WA Fellows. Hon. Fellowships and Certificates of Excellence awardees can be found on the ACEL website. The work of Dr Robyn White and the Fellows & Awards Sub-committee in organising the awards night is acknowledged.

Thanks to the work of Mitch Bristow (Digital Communications Sub-committee Leader) the WA Branch has an active twitter presence @ACELWA with over 100 followers. In conjunction with this Sinan Kerimofski (Regional Development and Liaison Sub-committee Leader) has established @ACELELP to enable all those who have been part of the ACEL Executive Leadership Program to stay connected. There are now over 100 WA school and system leaders who have taken part in this program with the demand for more places to be made available growing by the day.

The WA Branch local event program led by Bronwyn Jones (Branch Events Sub-committee leader) and her team has been highly successful with the Hot Topic series meeting the need. The most recent offering was so popular registrations were closed early as the venue had reached capacity. 2015 also saw the first of what will become a regular regional Hot Topic offering program. Thanks to Leonie Clelland (Principal Treendale PS) and Sinan a sell-out crowd welcomed a panel made up of local, state and national representatives to discuss "Leading Change". National/International speakers have been welcomed as part of the rich professional learning being offered by ACEL in WA. Kym Benson (National Events Sub-committee leader) has facilitated Prof Jim Spillane and Lyn Sharratt in 2015 and is busy liaising with the national office to bring Prof John Hattie (Visible Learning) to Perth in March 2016 and Prof David Hopkins, a leading proponent of school improvement, to Perth later in the year.

A stronger public presence is now at the forefront of branch activity with Dr Sandy Heldsinger (Advocacy and Publications Sub-committee Leader) ensuring an increasing number of WA writers are published in AEL and media interest in what ACEL stands for.

Tony Beswick (Vice President), Nicole Brown (Secretary and Treasurer) and Peter Noonan (Executive Committee Member) continue to provide active to each of the subcommittees and to the overall strategic development of the Branch.

The WA Executive looks forward to continuing the to find ways to meet the local needs of members and enable them to access the full range of services available to them through being a member of ACEL.

Keith Newton WA ACEL President



ACEL Audit and Risk Committee



The Audit and Risk Management Committee (ARMC) is a committee of the ACEL board, established to assist the Board of Directors in the corporate governance of ACEL and provide assurance regarding matters related to financial management and reporting, external audit and risk management of the organisation.

The committee has an annual program of work approved by the Board to ensure the committee acts in accordance with its Charter. Meetings are conducted either face-to-face or via Skype. The committee reports to the board on the activities and findings of the committee at each board meeting.

At the start of the year, the committee comprised: Jenny Stanley (Chair), Graham Chadwick and Michael King. Two new members, Helen Starr and Andrew Ius, were welcomed to the committee in September 2014.

This financial year, the committee completed work on the policy framework for internal controls, and commenced work on a risk assessment framework for the organisation. The committee also completed the annual review of its Charter.

The committee has monitored risk management processes, external reporting requirements and external audit as well as monitoring the monthly financial reports. The committee communicated with the external auditor to identify and discuss areas for improvement.



Dr Jenny Stanley *Chair*



Michael King



Graham Chadwick



Andrew lus



Helen Starr

ACEL 2015 Awardees



2015 National Award main category winners

Gold Medal Dr Michele Bruniges AM

Dr Bruniges has driven excellence in education at a national, territory and state level. She is currently Secretary of NSW Department of Education, and is responsible for all state public schools, providing education to more than 755,000 students in more than 2,200 schools.

Hedley Beare Award

Dr Scott Eacott

Dr Eacott is the Director of the Office of Educational Leadership in the School of Education at the University of New South Wales. His research is gaining international reach, and challenges the thinking of the leadership of educational organisations.

Nganakarrawa Award Professor Michael Gaffney

Professor Gaffney is currently Professor of Education at University of Canberra. He has a distinguished career in education over the past 30

Canberra. He has a distinguished career in education over the past 36 years, and has made a positive and meaningful difference to the educators and students he has worked with.

Keith Tronc Award for Outstanding Teacher Leader Andrea Stringer

Ms Stringer is a passionate classroom teacher at Wenona school in NSW, who enthusiastically leads her students and colleagues to learn. She uses technology highly successfully as a platform for teaching and learning.



Dr Michele Bruniges AM



Dr Scott Eacott



Professor Michael Gaffney



Andrea Stringer

ACEL Fellowships

Dr Norma Ashton-Smith Pamela Betts Kerry Bolger Professor Kathryn Brennan Patricia Cowling Dr Shane Glasson Dr Patricia Hindmarsh Dr Norman McCulla Ann McIntyre Margaret McKenna Anthony O'Byrne Mandy Reynolds-Smith Robert Walker Dr Gerald White

ACEL Honorary Fellowships

Stephen Breen Wendy Cave Narelle Hargreaves Kim Hebenstreit Jo Padgham Sheryle Yorston

ACEL **Finance Reports**

Profit and Loss Statement

For the year ended 30th June 2015

Income	
Branch Support	\$51,774.00
Business Development	\$795,299.00
Professional Learning	\$505,622.00
Publications and Research	\$261,017.00
Interest Received	\$44,323.00
Total Income	\$1,658,035.00
Cost of Sales	
Branch Support	\$68,640.00
Business Development	\$228,277.00
Professional Learning	\$273,853.00
Publications and Research	\$74,015.00
Total Cost of Sales	\$644,785.00
Gross Profit	\$1,013,250.00
Expenses	
Administration	\$298,216.00
Salaries and Wages	\$648,058.00
Superannuation	\$60,416.00
Other	-
Total Expenses	\$1,006,690.00
Operating Profit	\$6,560.00
Other Income	
ACEL Conference 2014	\$284,944.00

	\$201,911.00
Inclusivity Congress 2015	\$107,618.00
Total	\$392,532.00

Net Profit	\$399,123.00
Retained Profit at the Beginning of the Financial Year	\$1,002,113.00
Retained Profit at the End of the Financial Year	\$1,401,236.00

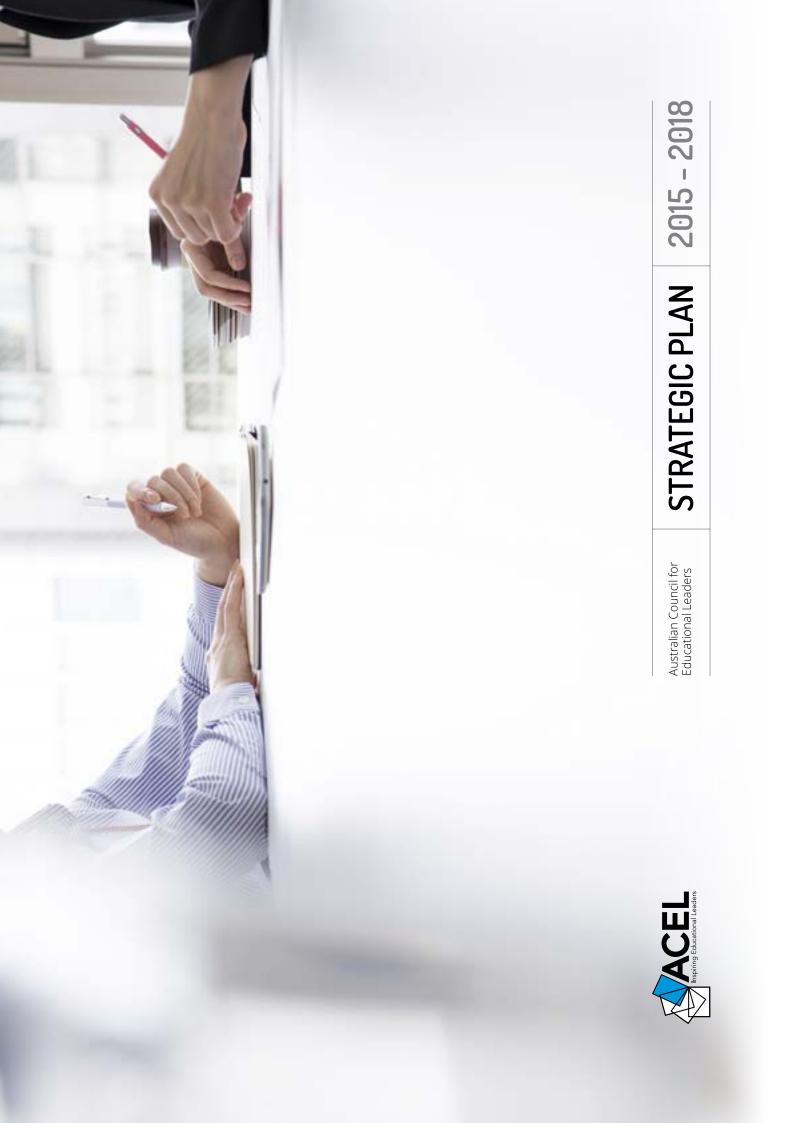




Balance Sheet

As at 30th June 2015

Assets	
Current Assets	
Cash	\$1,990,947.00
Receivables	\$167,447.00
Inventories	-
Total Current Assets	\$2,158,394.00
Non Current Assets	
Other	\$15,020.00
Property, Plant and Equipment	\$74,258.00
Total Non Current Assets	\$89,278.00
Total Assets	\$2,247,672.00
Liabilities	
Current Liabilities	
Accounts Payable and Other Payables	\$804,683.00
Provision for Employee Benefits	\$35,273.00
Total Liabilities	\$839,956.00
Non Current Liabilities	
Employee Provisions	\$6,480.00
Total Non Current Liabilities	\$6,480.00
Total Liabilities	\$846,436.00
Net Assets	\$1,401,236.00
Equity	
Retained Surplus	\$1,401,236.00
Total Equity	\$1,401,236.00



		STRATEGIC PLAN 2015 - 2018
0 UI To in	Our Purpose To inspire, support, recognise and advocate for excellence in educational leadership	Critical Success Factors
DUI	Our Guiding Principles	Being member centric and customer focused
0	 We recognize each person's contribution to the success of ACEL We share the excitement and benefits from learning and working together We provide member services built on innovation and researched-based evidence, responding to the changing world of educational leadership We serve our members and stakeholders with respect and integrity 	 Identifying and pursuing opportunities for growth through innovation and entrepreneurship Providing high quality programs, publications and networking opportunities for educational leaders
e 2. 2. 4.	 We cultivate a collaborative learning community of educational leaders by: 1. Enhancing leadership capacity through delivery of high quality programs, events and publications 2. Elevating the standing of educational leadership by recognising excellence 3. Representing, supporting and advocating for the education profession 4. Sustaining strong state, national and international ACEL networks 	 Being recognised as the leading voice of the profession Aligning and engaging branches in the delivery of organisational priorities Leveraging the organisation's financial strength

idsu	hypring Educational Leaders	STRATEGIC PLAN 2015 - 2018
	Enhancing leadership capacity th of high quality programs, events	o capacity through delivery ams, events and publications
	OBJECTIVES	KEY ACTIVITIES
	Foster the development of innovative, relevant, and effective educational professional development seminars and events	 Diversify the range of national and state conferences Develop additional conferences/special events around key issues Create formats for events by category - i.e. teachers, retirees Implement Teacher Leader events at the national and state level Provide accreditation for participation in ACEL learning events for teachers Clear market segmentation to identify needs to establish content, format, frequency and cost of events and conferences
1.2	Develop a portfolio of relevant, leading edge leadership programs	 Establish a suite of leadership programs for early career, mid-career and senior school and system leaders Establish a professional learning delivery arm with experienced and reputable presenters to facilitate programs Professional support delivered through Learning & Development Partners
<u>vi</u>	Ensure educational leaders have access to quality educational leadership resources	 Establishing resource library with content aligned to AITSL standards for principals and teachers Expand ACEL's educational network of contributors to ACEL journals and publications (AEL, L&M, Perspectives and Monographs) Increase the range of books sold in online bookshop. Engage with collective wisdom of members for journals, events, programs, etc. Expand the portfolio of e-Publications
4.	Expand the reach of ACEL into more regional areas in Australia	 Strategically select regional areas to establish groups and recruit members Actively search out contacts who could head up regional committees

Jugard Party	Inpiring Educational Leaders	STRATEGIC PLAN 2015 - 2018
∼i	Elevating the standing of educational leadership by recognizing excellence	of educational ing excellence
	OBJECTIVES	KEY ACTIVITIES
2.1	Increase participation (nominations and attendance) for the National awards, State awards, Tertiary awards, Life & Lifetime Membership Increase participation in New Voice Scholarships Nominate members for higher awards – e.g. Order of Australia	 Establish clear criteria and selection process for national awards Increase promotion of ACEL Awards Nominations to attract high numbers from each state/territory Align state awards with national awards to ensure consistency in award types and criteria Publicise awardees more widely for all awards types Run a media strategy in conjunction with all awards Identify opportunities to engage award winners Establish guidelines for national and state level awards events
2.2	Honour educators in writing in ACEL literature and publications	 Determine excellent examples of leadership to profile in the AEL, ACEL News and other communications Ensure records on the ACEL Website are up to date and accurate Acknowledge contributions at local branch events Special networking events for fellows, award and scholarship winners at the national and branch level
2.3	Build capacity of ACEL members, especially tertiary, to contribute literature on leadership	 Work with Minnis Journals and utilise our member database to source worthwhile contributors Work with USQ to Increase tertiary involvement in Leading & Managing (L&M) Invite prominent members to write submissions for and attend meetings for ACEL

lessi		STRATEGIC PLAN 2015 - 2018
ന്	Representing, supporting and advocating for the education profession	g and tion profession
	OBJECTIVES	KEY ACTIVITIES
ы. Г.	Increase membership, customer base and stakeholder engagement	 Develop market strategy to grow membership of pre-service and teaching professionals Establish clear market segmentation to drive promotions and engagement with target audiences Review current pricing structures and payment options Ongoing review of membership benefits for all member categories - standard, retired, teaching professionals and students Identify specific sectors - Early Childhood, Tertiary Institutions and launch specific membership marketing initiatives Establish EDMs and other communications to maintain connection with membership Establish EDMs and other communications to maintain connection with membership Establish EDMs and other groups (teaching professionals, tertiary sector) in meaningful dialogue and discussion
Э.2 Э.2	Build strong advocacy platform at the state and national level	 Creating a significant and considered public voice for the profession through Media Releases Effective submissions Other forms of advocacy communication on key issues Establish a high profile group of leading academics and practitioners to provide comment identified topics of interest
3.2	Build the capacity of branches to develop ACEL networks	 Promote events through a new variety of outlets, including journals, newsletters and social media Website used to promote events Branches allocated money to support events
С. С.	Build international membership base, in particular NZ, Middle East and Asia	 Specific marketing promotions to NZ schools for events and conference Establish events calendar for NZ Market scoping project for wider Asia-Pacific region

idsut		STRATEGIC PLAN 2015 - 2018
4.	Sustaining strong state, national and international ACEL networks	national networks
	OBJECTIVES	KEY ACTIVITIES
4.1	Further develop governance structures that are relevant to a peak not-for-profit organisation	 Updating the constitution on a regular basis Establish specialist board committees to cover key areas - Audit & Risk, Professional Learning, Awards & scholarships, Advocacy and other special committees as required Establish clear policies to cover all aspects and activities of the organisation to achieve common understanding across all stakeholders Board training on specifically identified areas of governance
4.2	Develop the capacity of our branches	 Establish parameters around the composition of branch executive committees Clarity of roles and responsibilities of branch executives
4.3	Develop the capacity of our people	 Staff given professional development to continue to learn new skills in their functional areas Ongoing personal development to ensure personal motivation and team morale





2016 | 28th - 30th September MCEC Melbourne

2016 Annual **ACEL Conference** 28 - 30 September

UK

The ACEL National Conference celebrates excellence in leadership. In rapidly changing times, Leadership that is insightful and innovative can make a real difference.

Powerful line-up of Keynote Speakers:



Educational Technology at the School of Education, Newcastle



Co-founder, Teach For All

Daniel Goleman Wendy Kopp national bestsellers like *Emotional* Intelligence, Working with Emotional Intelligence and Social Intelligence



Ben Walden Founder & Artistic Director of Contender Charlie



Carol Tomlinson Professor and Chair of Educational Leadership, University of Virginia



John Hattie Education & Director of the Melbourne Education Research Institute, University of Melbourne

Australian Council for Educational Leaders: PO Box 876, Strawberry Hills, NSW 2012 1800 680 559 | F 1800 680 561 | admin@acel.org.au

Register at acel.org.au





The ACEL brand communicates our complete commitment to providing quality educational leadership services.

The ACEL logo is an adaption of the Commonwealth Council for Educational Administration and Management logo that was created by William Walker with the establishment of this Council in 1970.

Australian Council for Educational Leaders

ABN 75 132 672 416 PO Box 876, Strawberry Hills, NSW 2012

P (02) 9213 3100

E admin@acel.org.au

W acel.org.au