

2015 2016



ACEL ANNUAL REPORT

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ACEL

OUR PURPOSE

To inspire, support, recognise and advocate for excellence in educational leadership.

ACEL

OUR STRATEGIC GOALS

We cultivate a collaborative learning community of educational leaders by:

1. Enhancing leadership capacity through delivery of high quality programs, events and publications
2. Elevating the standing of educational leadership by recognising excellence
3. Representing, supporting and advocating for the education profession
4. Sustaining strong state, national and international ACEL networks

ACEL FROM THE PRESIDENT

The Australian Council for Educational Leaders has achieved yet another outstanding year, underpinned by its commitment to excellence in education leadership. ACEL has continued to enable change and innovation in our sector, harnessing local and global opportunities for education leaders.

As I reflect on my final year as ACEL President, I must once again sincerely thank CEO Aasha Murthy for leading and supporting fellow board members throughout another year of financial growth, organisational change and strong performance. Aasha leads with an energy and dedication that has been instrumental in the achievements and sustainability of ACEL. I have appreciated her ongoing support and expertise during my time as the Board Chair and I acknowledge her contribution over the past five years which has been nothing short of amazing.

In the Financial Year 2015-16, ACEL posted an annual profit of \$444,000 and ended the year with almost \$3 million cash at bank. This ongoing positive financial performance ensures increasing security for ACEL to invest in the future and pursue aspirational goals. One of the more significant investments this year included securing new premises for the organisation – a move that will be of tremendous benefit to members and communicates a strong commitment to the profession. Our fantastic new Sydney location will allow us to expand our portfolio and offer a much greater array of world class events and benefits to members.

The ACEL board has seen significant change this year, welcoming two new Independent Directors and a new President. The Board conducted a rigorous process in order to fill the Independent Director positions from a large number of highly qualified and experienced applicants. Diane Joseph and Ross Fox will be well-known to many of you - Diane was

formerly the Director-General, ACT Education Directorate and Ross is currently the Executive Director of the National Catholic Education Commission. They bring a wealth of knowledge and experience to the organisation and I congratulate them both on their appointments.

As I complete my term, I wish the incoming President, Stephen Gniel, every success in the new role. In passing on the Presidency into willing and most capable hands, I am confident that Steve will build on the past successes of ACEL – bringing a fresh perspective and strong skills in business and strategic planning.

Evidenced by membership growth in all states and territories, the 2015-16 year has seen continued commitment and development from all branches. The quality of events and forums delivered at a local level across the country ensures ACEL remains a source of expertise and leadership on education matters. This level of engagement allows real improvements to our sector at a system, school and classroom level. Our branch executives and national staff must be commended for the delivery of these events – strengthening partnerships and generating valuable opportunities for classroom teachers and system leaders alike.

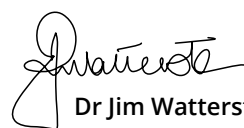
As well as delivering over 100 national and branch events with multiple workshops and seminars, four conferences were included in ACEL's portfolio in the last 12 months. Thanks must go to all involved for the highly successful planning and coordination of the Annual Leadership Conference, Delivering Personalised Learning Summit, Early Childhood Conference, and the International Symposium for Coaching and Positive Psychology in Education. These events featured a wide array of national and international thought leaders in education, provided valuable learning and networking opportunities for our members and partners.

I would also like to congratulate the 19 recipients of our New Voice Scholarships. This scholarship program is in its second year, and recognises forward-thinking, relevant and responsive educational leaders. Each scholarship aims to welcome the recipients into the ACEL network and encourages new learning and thought.

As an organisation ACEL will continue to progress its commitment to making a difference in education from students to systems, well into 2016-17 and beyond. ACEL continues to provide educators with opportunities to challenge and strengthen their knowledge and skills, building on the performance of all sectors across Australia.

Finally, as I conclude my six years as President, I thank all members and colleagues for their amazing support. I sincerely acknowledge all Board Members who have worked so collaboratively during my time in the chair for their collective commitment and continued contribution. The quality of organisational governance is now benchmarked at a high level and I acknowledge the collective effort of all members, past and present, to establish and maintain these operational standards of performance and oversight.

I leave the role incredibly proud of all that has been achieved over the past six years as we have moved from a hand-to-mouth existence to a financially sustainable organisation that proactively leads the profession across this country. I look forward to a long and productive association with ACEL for many more years to come as I maintain my passionate interest in preserving the transparency and ethical operation of the organisation.



Dr Jim Watterston
President ACEL



ACEL FROM THE CEO

Successful change flows from learning, growth and development

There is a changing of the guard at ACEL, and we bid a warm adieu to old friends, even as we enthusiastically welcome new ones. In many ways, change has always been in the air for ACEL throughout the past five years - transformational change in the beginning and developmental change latterly - but change, nevertheless. To paraphrase a homily from Jim Clemmer (1995), ACEL's renewal has lain in improving itself relentlessly... and then waiting for its time to come.

This readiness to respond to, capitalise upon, and at times create change in its sector has borne good fruit for the organisation. Apropos, ACEL's vibrant and engaged membership, dynamic branches, avant garde events, bustling programs calendar, burgeoning publications; and technologically advanced delivery mechanisms. This report serves as a chronicle of ACEL's ascending march and the associated waypoints over the past twelve months.

Summary: Growth is about internal resilience and external prescience

ACEL's finances are robust with a net surplus of \$ 443820.62 in financial year 2015-16. This has increased retained earnings to \$ 1,845,056.51 as on the 30th of June 2016. ACEL now has a total cash balance of \$ 2.9 million that is predominantly held in term deposits. This year's stellar performance cumulating with the preceding five years, underwrites both near-term viability and long-term sustainability for the organisation. It is a far cry from the position ACEL found itself in, just five years ago.

Strategic re-positioning, people capacity and capability building, and continuous upgrades of its technology infrastructure, have made the national office ready, able, enthusiastic, and well-resourced to engage with the stretch-goals that the implementation of the 2015-2018 strategic plan brought in its wake.

As part of this plan, ACEL has forged key alliances with global organisations like McREL International and CORWIN, whose respective visions of helping transform mindsets and making marked impact on teaching and learning, resonate strongly with ACEL's own strategic intent. Contemporaneously it has endeavoured to continue strengthening its existing and new relationships with peak bodies and system leadership in all states and territories.

These efforts have resulted in ACEL planning and hosting 3 national conferences, and more than 100 events across the country over the past twelve months. Not surprisingly, ACEL's membership and active client-base have grown across all states, territories and internationally, resulting in augmented revenue streams and margins.

ACEL's procurement of new premises in Sydney for its National Office is a watershed moment for the organisation and all its stakeholders. It reiterates the organisation's long-term promise to the sector, brings an element of "permanence" to its efforts, and reflects financial prudence and foresight.

Change requires action: The devil is in the detail

ACEL operationalises its vision and intent through a strategically sourced, meticulously planned, precisely scheduled, and efficiently

implemented calendar of events that appeals to all its regional, national and international clients and members. They fall in the main, into three broad categories that have seen significant growth in uptake this year:

Conferences:

ACEL hosts large conferences that proactively cater to the emerging needs of educators across all segments within the sector. Thus the 3 national conferences last year, had diverse content and distinctly different foci, that appealed greatly to educators in niche segments, who arguably, may have been underserved in the past:

1. The Personalised Learning Summit focused on the issues and challenges that affect students impacted by disability;
2. The International Symposium for Coaching and Positive Psychology in Education provided delegates with an opportunity to engage with international and national research and practice in positive psychology and coaching in educational contexts;
3. The Educational Leadership Conference, ACEL's flagship offering, marked the Anzac centenary, with its core themes of Courage and Commitment

Seminars and Workshops:

From local networking forums to the large Visible Learning symposia, the number of events that ACEL hosts at the state and national levels have increased exponentially over the past few years to more than 100 events last year.

Programs:

ACEL's programs' portfolio provides learning and development opportunities for

education leaders at different stages and levels in their careers:

1. The Executive Leadership program targets senior leadership at the school and system level;
2. The Early Career Principals program is relevant for leaders at the beginning of their journeys, and;
3. The Curiosity and Powerful Learning program, is a comprehensive school improvement program that is expected to enable teachers improve, both classroom practice and student outcomes.

Expanding our Partnerships and Strategic Alliances

ACEL sets great store by its partnerships and alliances with organisations that share its commitment and zeal for improving outcomes for its clients and members. This is because of its abiding conviction that collaboration between like-minded organisations engenders collective wisdom in the sector and adds to ACEL's own geographical reach, content richness, and stakeholder relevance. These connections take many instrumental forms depending on the partner and the nature of the alliance:

Systems:

ACEL has established meaningful partnerships with national peak bodies and system leadership across all states and territories. These relationships include sponsorships of conferences, co-creation of programs and the hosting of forums and panels on policies and topics of interest. In addition, ACEL has provided its proven expertise in event-planning and management services to assist education systems and peak bodies host leadership conferences and other forums.

Professional Learning Providers:

ACEL has built meaningful partnerships with global organisations like Corwin and McREL, adapting their programs and events to suit local needs. It will continue to add more events, programs and publications to the current offering in the coming months.

Network of consultants:

ACEL has instituted a network of consultants to provide facilitation and mentoring support to educational leaders and professionals at various stages of their careers.

International Alliance:

ACEL will be working closely with NZEALS, New Zealand to host more of its events and programs in Auckland and Christchurch in the coming months. The ACEL-NZEALS alliance promises to be a very effective vehicle for providing new and meaningful learning opportunities to educational leaders in New Zealand.

Giving Voice and a Platform to the profession

Journals:

ACEL has three very respected and well-read journals: Australian Educational Leader (AEL); Leading and Managing (L&M); and ACEL Perspectives.

These publications regularly feature contributions from leading researchers and practitioners from across the sector in Australia and around the world. Articles by keynote presenters at ACEL conferences also appear in these journals.

In a purposeful attempt to democratise thought, ACEL provides both experienced and new voices in education the opportunity to share their views through its publications. New Voice Scholarship winners, for example, are profiled in 4 special issues of “ACEL Perspectives,” where they are given complete scholarly and editorial liberty to contemplate, conceptualise and thereafter

expound on the topic, “If you were able to transform education (given a metaphorical magic wand), what would you do?”

Social Media:

ACEL is abreast of, and arguably leads its contemporaries in the sector in the use of social media. It extensively leverages online communications channels including Facebook, LinkedIn, and Twitter, to enhance its community’s input and interaction, content-sharing and collaboration. It makes concerted efforts to be actively visible on social media by broadcasting key messages and announcements and inviting engagement from the educational community on a host of topical issues.

Recognising and Celebrating excellence

ACEL has continued its tradition of awarding national and state level fellowships acknowledging contributions made to the education sector.

A number of leadership awards have also been introduced to highlight the frame-changing work being undertaken by emerging leaders and teachers.

Long term members, who have been part of the ACEL family for more than 20 years are recognised with certificates and gifts as a token of gratitude for their loyalty and ongoing contribution to ACEL over the years.

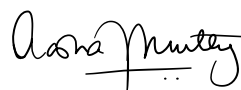
Vote of thanks

ACEL owes a considerable debt of gratitude to the committed involvement of its branches. It is their dedicated engagement that energises and gives meaning to the National Office’s efforts. Over the past five years, their connection with, belief in, and modeling of, the essence of ACEL’s *raison d’être* has made the organisation a truly national force of change for the sector.

ACEL bids farewell to Dr. Jim Watterston, who has been its president for the past six years, and is now coming to the end of his second and final term. Jim took charge of the ACEL Board when existential challenges threatened its very existence. Honest, inspiring, and credible leadership was needed to lead a willing board and safeguard the organisation. Jim brought all these qualities and more to the role of President and ACEL has flowered in his watch. He has provided the organisation with wise stewardship and high-quality governance and leaves it ready for its next phase of growth and development. The Board and Management of ACEL would like to thank Jim for his outstanding contribution to ACEL and wish him the very best for the future.

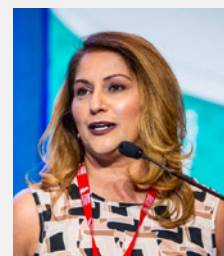
Conclusion:

Resilience is the “capacity to cope with unanticipated dangers after they have become manifest and learning to bounce back” (Weick & Sutcliffe, 2007, p. 66). As it seeks to be change-ready, ACEL is committed to building this capacity by remaining curious, staying humble, and constantly seeking to learn from every experience in its journey. An ancient Chinese proverb’s enigmatic exhortation for change-readiness is to “dig a well before you are thirsty.” Hard work anyone?....



Ms Aasha Murthy
CEO ACEL

“We are what we repeatedly do. Excellence, then, is not an act, but a habit.”
- Aristotle



ACEL BOARD OF DIRECTORS 2015-2016

President ACEL



Dr Jim Watterston

Branch Appointed Directors



Kerrie Blain



Ann McIntyre



Tony Roberts

Independent Directors



Christine Cawsey AM



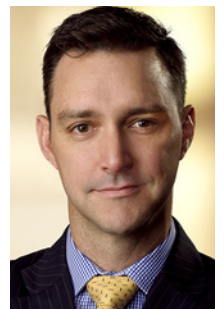
Dr Deborah Kember



Dr Jenny Stanley



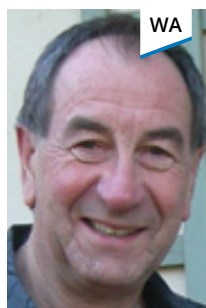
Anne Foale



Stephen Gniel



Jeremy Beard



Keith Newton



Kevin Richardson

ACEL AUDIT AND RISK MANAGEMENT COMMITTEE

The Audit and Risk Management Committee (ARMC) is a committee of the ACEL board. The ARMC assists the Board of Directors in the corporate governance of ACEL and provide guidance regarding matters related to financial management and reporting, external audit and risk management of the organisation.

The committee has an annual program of work, which is approved by the Board, and acts in accordance with its Charter. Meetings are conducted either face-to-face or via Skype. The committee reports to the board on the activities and findings of the committee at each board meeting.

During the 2015/16 year the committee comprised Jenny Stanley (Chair), Michael King, Helen Starr and Andrew Ius.

This financial year, the committee progressed development of a comprehensive risk assessment framework for the organisation. The committee also completed the annual self-assessment and annual review of its Charter.

The committee has monitored risk management processes, external reporting requirements and external audit as well as monitoring the monthly financial reports. The committee communicated with the external auditor to identify and discuss areas for improvement.



Dr Jenny Stanley
Chair



Michael King



Andrew Ius



Helen Starr

ACEL FELLOWS 1981-2015

1981		1992		Kenneth Evans	WA
Clifford Burnett	ACT	William George Bassett	QLD	Graham Brown	WA
Charles Philip Cullen	QLD	Ruary James Bucknal	NT	Richard Cotter	VIC
Edwin Harold Jones	WA	Michael John Hough	NSW	Patricia Fitzgerald	VIC
Patricia Jean Jones	WA	Bruce Alan Lyons	WA		
Thomas James Moore	VIC	Douglas Charles Ogilvie	QLD	2000	
Francis (Frank) George Rogan	VIC	Fenton George Sharpe	NSW	Warren Henry Brown	NSW
William George Walker	VIC (Hon)	Elaine Winsome Thomas	VIC	Clarence Michael Burke	QLD
		John Gilroy Thorne	TAS	Stephen Kenneth Dinham	NSW
1982		1993		Kathleen Kuryl	TAS
Hedley Beare	VIC	Martin Kennings Caust		Donald Richard Laird	VIC
Jarvis Lesley Finger	QLD	Alan Edgar Druery	SA	Isabelle Brigid Limerick	QLD
William Richard Mulford	ACT	Carolyn Diana Harrod	QLD	Graham Paul Harrington	TAS (Hon)
Ian Francis Vacchini	NSW	David George Heath	WA		
1983		Neil Andrew Johnson	NSW	2001	
John Richard Steinle	SA	Ian Maxwell Ling	VIC	Gordon Kenneth Avenell	QLD
Eric George Hoare	WA	Gwenyth Joan McNeil	VIC	Michael Anthony Cox	VIC
Gerald Anthony O'Callaghan	SA	David Bruce Smith	VIC	Hazel Jean Day	VIC
Colin Reginald Joseph Moyle	VIC	Keith Ernest Tronc	QLD	Darryl Bruce Moir	TAS
		Denise Florence Wilkowski	NT	John Anthony Retallick	NSW
1984		1994		Patricia Ann Wilks	ACT
Phillip William Hughes	TAS	Mary Grace Armstrong	NSW	Edward Allen Holdaway	Cda. (Hon)
		Maureen Bridget Boyle		Alan Seagren	USA (Hon)
1985		Ronald James Kirkma	NT	Donald Keith Tyrer	VIC (Hon)
Judith Dorothy Chapman	VIC	Garry Michael Askey-Doran	TAS		
William John Kennedy	SA	Norman Alfred John Hughes	QLD	2002	
Richard Roger Lee	ACT	Peter Lloyd Hodge	TAS	Anne Benjamin	NSW
				Catherine Gwynn Buchanan	SA
1986		1995		Kathleen Susan Cottee	SA
Trevor Marshall Barr	SA	Robin Amm	NSW	Neil Charles Cranston	QLD
William Neil Hird	QLD	Charles Burford	NSW	Alan Hutchinson	VIC
Doug Swan	NSW	William F Donovan	ACT	Ronald Rea Ikin	NSW
Quentin Frederick Willis	VIC	Michael Gaffney	ACT	Gregory Bryne Whitby	NSW
		Gail Mackay	QLD	2003	
1987		Joseph John McCorley	QLD	Kenneth John Eltis	NSW
Clyde Percival Bant	WA	John Olsen McGorm	SA	Peter Bryant Hauser	VIC
Pauline Josephine Murphy	VIC	Ian Stevenson	NT	Neville Tom Highett	SA
Brian John Caldwell	TAS	Noel Lee Stonehouse	VIC	Janette Belva McClelland	NSW
Diana Mildred Fleming	VIC	Colin James Sutcliffe	QLD	David George Manttan	QLD
Robin Beth Gregory	NSW	Beryl Wilson	VIC	Heather Doris Sjoborg	NT
Alexander Ross Thomas	NSW			Robin Ann Sullivan	QLD
Robert Muir Stone	SA	1996		Gene R Carter	USA (Hon)
Ian Wilson Paterson	NSW	James McDonald Cameron	NT	Anthony Brace Conabere	VIC (Hon)
		Paul Carlin	VIC	Darrell John Fraser	VIC (Hon)
1988		Robert Connors	NSW	Frances Merryl Hinton	ACT (Hon)
Janette Barbara Biber	NSW	Janelle Eldridge	NSW	Kenneth John Rowe	VIC (Hon)
Johanna Conway	NSW	Tom Grace	WA		
Thomas A Grunsell	NSW	Everlyn Marie Jansen	QLD	2004	
Barry Jenkins	NSW	Malcolm Lee	ACT	Stephen Paul Brown	QLD
Milton Edgar March	ACT	Richard Mayhew	WA	Debra Joy Brydon	VIC
Laurence Royce Miller	QLD	Cynthia Merrill	VIC	Kenneth Gilbert	QLD
John Frank Clement Roulston	QLD	David Mossenson	WA (Hon)	Helen Margaret Halling	ACT
John Woods	SA	Philip Thurston Seino	WA	Roger Hayward	VIC
		Geoffrey James Spring	NT (Hon)	Ian Patrick Lillico	WA
1989		1997		Anthony Mackay	VIC
John A Bunday	WA	Peter Gronn	VIC	Ian McKay	QLD
Geoffrey A Burkhardt	ACT	Marian Lewis	PNG	Dennis Walter Sleigh	ACT
Kingsley Curtis	SA	Neil Keith Money	QLD	Elizabeth Ward	VIC
James Stewart Hamilton	VIC	Michael Norman	VIC	Anthony Watt	QLD
Eric Hinchliffe	WA	Reginald Pollack	NSW	Elizabeth Constable	WA (Hon)
Mary Mercer	SA	Colin Stanley Trestrail	WA	Audrey Jackson	WA
Merline Muldoon	QLD	Raymond William McCulloch	VIC (Hon)	Millicent Poole	WA (Hon)
Kath Phelan	NT			Therese Mary Temby	WA (Hon)
Ruth Readford	QLD	1998		2005	
Neil Tuckwell	QLD	Richard Jeremy Bates	VIC	Lee Callum	QLD
		Narottam Bhindi	NSW	Timothy Frances Hawkes	NSW
1990		Michael William Bradley	NT	Jillian Morgan	TAS
Martin Donovan Brandreth	WA	Syliva Jane Walton	VIC	Jennifer Mary Nicol	WA
Francis Allan Crowther	QLD	Glenda Campbell-Evans	WA	Ingrid Moses	NSW (Hon)
James Anthony d'Arbon	NSW	Michael John Colwell	PNG	Alan David Robson	WA (Hon)
Barry Herbert Elliott	VIC	Patrick Augustine Duignan	NSW	John Munro	VIC (Hon)
Reynold John Macpherson	NSW	Elizabeth Hazel Lee	ACT		
Robert Keith Maynard	SA	Jennifer Anne Lewis	NSW	2006	
Margaret Louise Nadebaum	WA	Angus Edward Lucas	QLD	Simon Boss-Walker	QLD
Charles Henry Payne	NT	Glynys O'Brien	SA	Edward Brierley	VIC
		Robert Clive Townsend	ACT	Robert Chandler	NSW
1991		Peter William Hill	VIC (Hon)	Mark Creedon	QLD
Rt Hon Sir Zelman Cowen		1999		Rev. Monsignor Thomas Doyle	VIC
Mary Louise Bergin	NSW	John Ewington	TAS	Ron Dullard	WA
Neville Harry Fry	QLD	Victoria Stokes	NT	David Gurr	VIC
Michael Bernard Myers	NT	Prudence Clarke	ACT	Anne Paul	ACT
Campbell William Reilly	WA	Donald Daniels	PNG	Graeme Sassella-Otley	WA
Anthony Tenney	NSW	Louise Clayton-Jones	NSW	Rosa Storelli	VIC
Maxwell John Sawatzki	ACT	John Schiller	NSW	Desmond Cahill	VIC (Hon)
				Lynne Kosky	VIC (Hon)

2007					
Annette Cunliffe	NSW	John Hattie	VIC	Janette Gee	WA (Hon)
Leoni Degenhardt	NSW	Norman Hunter	QLD	Barry Kahl	SA (Hon)
Christine Edwards	TAS	Helen O'Brien	NSW	Sue Kennedy Branford	SA (Hon)
Irene Gray	TAS	Peggy Saab	NSW	Maria Kirkwood	VIC (Hon)
Michael Harvey	WA	Helen Starr	QLD	Mary Margetts	WA (Hon)
Genia Janover	VIC	Anthony Whelan	NSW	Pam McRobbie	SA (Hon)
Kathy Lacey	VIC	Peter Dawkins	VIC (Hon)	Michael Morgan	WA (Hon)
Jean Lomax	SA	Field Rickards	VIC (Hon)	Regan Neumann	QLD (Hon)
Stephanie Munday-Lake	QLD	Jonathon Welch	QLD (Hon)	Jacqui Quartermaine	WA (Hon)
Helga Neidhart	VIC			Regina Thompson	NT (Hon)
Rob Rasmussen	QLD	2012			
John Worthy	WA	Ian Anderson	WA	2015	
Alexander Young RFD	TAS	Amelia Angelakis	SA	Dr Norma Ashton-Smith	VIC
Ron Miletta	USA (Hon)	Elida Brereton	VIC	Pamela Betts	WA
Simon Marginson	VIC (Hon)	Joan Conway	QLD	Kerry Bolger	VIC
		Lawrie Drysdale	VIC	Professor Kathryn Brennan	NSW
2008		Valerie Gould	WA	Patricia Cowling	VIC
Brenda Beatty	VIC	Marion Guppy	NT	Dr Shane Glasson	WA
Carolyn Broadbent	ACT	Daryl Hanly	QLD	Dr Patricia Hindmarsh	TAS
Paul Brock	NSW	Margie Kesby	NT	Dr Norman McCulla	NSW
Louise Anne Bywaters	SA	Stewart Moyses	NT	Ann McIntyre	NSW
Christine Cawsey	NSW	Liliana Mularczyk	NSW	Margaret McKenna	VIC
Peter Anthony Hope Cooper	VIC	Mary Oski	VIC	Anthony O'Byrne	VIC
Philippa (Pip) Field	SA	Glenn Proctor	VIC	Mandy Reynolds-Smith	TAS
Christopher Presland	NSW	Kevin Richardson	SA	Robert Walker	NSW
Allan John Shaw	ACT	Steffan Silcox	WA	Dr Gerald White	SA
Karen Starr	VIC	Karen Spiller	QLD	Stephen Breen	WA (Hon)
Rev Andrew Phillip Syme	WA	Elisabeth Turner	WA	Wendy Cave	ACT (Hon)
Edward Richard Tudor	VIC	Michael Windred	NSW	Narelle Hargreaves	ACT (Hon)
Kathy Walker	VIC	Suzanne Carrington	QLD (Hon)	Kim Hebenstreit	SA (Hon)
Jeff Walkley	VIC	Roderick Fraser	VIC (Hon)	Jo Padgham	ACT (Hon)
Daniel White	VIC	Julie Grantham	QLD (Hon)	Sheryle Yorston	SA (Hon)
Lisa Paul PSM	ACT (Hon)	Noel Hayman	QLD (Hon)		
		Lee Musumeci	WA (Hon)		
		Jean Rice	WA (Hon)		
2009		2013			
Gerard Calnin	VIC	Robyn Bell	QLD		
David Cannon	NT	Kerrie Blain	ACT		
Henry Gray	NT	Simon Clarke	WA		
Brenda Keenan	NT	Michael Dahl	SA		
Gabrielle Leigh	VIC	Simon Gipson	VIC		
Maureen O'Rourke	VIC	Diane Joseph	ACT		
Marian Parkinson	SA	Garry Le Duff	SA		
Alan Reid	SA	Toni Meath	VIC		
Heather York Schnagl	VIC	Dennis Mulherin	QLD		
Marie Therese Smith	NSW	Coralee Pratt	VIC		
Jennifer Stanley	SA	Brian Ralph	NSW		
Arthur Townsend	NT	Paul Rijken	SA		
Jim Watterston	ACT	Phil Ridden	WA		
Helen Wildy	WA	Brett Shackleton	QLD		
Wayne Craig	VIC	Carolyn Woodhouse	VIC		
Steve Marshall	VIC	Allan Blagaich	WA (Hon)		
Didamain Udo	NT (Hon)	Leonie Clelland	WA (Hon)		
2010		Tony Cook	ACT (Hon)		
Dorothy Andrews	QLD	Margaret Fenbury	NT (Hon)		
Michael Avery	NT	Richard Gill	QLD (Hon)		
Margaret Banks	NT	Paul Mathews	WA (Hon)		
Toni Cocchiaro	SA	Helen McGrath	VIC (Hon)		
John DeCourcy	NSW	Erica McWilliam	QLD (Hon)		
Michelle Green	VIC	Paul Swan	WA (Hon)		
Bob Lingard	QLD	Leonie Trimper	SA (Hon)		
Stephen Hibbert Newton	VIC				
Elizabeth O'Carrigan	NSW	2014			
Lee-Anne Perry	QLD	Jeremy Beard	VIC		
Greg Petherick	SA	Ray Bloxham	QLD		
Barbara Stone	NSW	Ray Boyd	WA		
Mark Turkington	NSW	John Collier	NSW		
Peter Turner	NSW	Lisa Ehrich	QLD		
Allan Walker	HK	Vicki Forbes	VIC		
David Warner	QLD	Bronwyn Harcourt	VIC		
Robyn White	WA	Robert Hoff	SA		
Pauline Zappulla	VIC	Matthew Hughes	WA		
Br Kelvin Canavan fms	NSW (Hon)	Deb Kember	QLD		
Brian Croke	NSW (Hon)	Paul Kilvert	SA		
Patrick Griffin	VIC (Hon)	Michael Lee	ACT		
Geoffrey Masters	VIC (Hon)	Warren Marks	NSW		
Moiraj Najdecki	ACT (Hon)	Keith Newton	WA		
Richard Teese	VIC (Hon)	George Palavestra	ACT		
2011		Phil Reid	SA		
Michele Bruniges	NSW	Annette Rome	VIC		
Graham Chadwick	NT	Stuart Sellar	SA		
Garry Costello	SA	Debbie Sukarna	VIC		
Neil Dempster	QLD	Barbara Watterston	VIC		
Helen Brennen	VIC	Tony Bryant	VIC (Hon)		
Margot Foster	SA	Sylvia Corish	NSW (Hon)		
Brian Gray	QLD	Anne Ellis	ACT (Hon)		
		Sandra England	VIC (Hon)		

ACEL ENGAGING WITH OUR NETWORK

Our membership continues to grow across all categories – we are particularly pleased with the uptake from teacher leaders and institutions taking up memberships for leadership teams and staff.

We have introduced the 'Pay as you Go' which enables monthly payments and a 2 Year renewal option, both of which have been done in response to member requests. We have also increased the number of complimentary events and forums for members across the country to encourage networking with colleagues and thought leaders.

Our customer base has also grown substantially in the past year – the expansion of our portfolio of events, conferences and programs has attracted a large number of educators into the ACEL network.

We recognize that every member and customer is different, and we are keen to reach out to them in more personalised manner. We hope to gain a deeper understanding of the preferences and needs of different segments of members and customers. We aim to craft our communication and tailor our offerings accordingly.

Social Media

Over the past year, we have made a concerted effort to enhance our presence on Social Media – Facebook, LinkedIn and Twitter. We have used social media to put out key messages, announcements and also as a platform inviting engagement from the educational community. We currently have 2416 Facebook likes, 8253 Twitter followers and 2837 LinkedIn connections. A discussion forum on Twitter #acelchat that is held every few weeks, attracts diverse voices expressing personal views on a variety of topics.



ACEL SEMINARS AND WORKSHOPS

The **Visible Learning Symposiums** hosted across the country in partnership with Corwin, have been very successful, with each event selling out well ahead of time. These sessions were delivered by the renowned educator, Professor John Hattie along with Deb Masters, to learn strategies that have the greatest impact on learners – both teachers and students. Over 1200 delegates attended these events across the country and represented a range of sectors, coming from Public, Private, Independent, Catholic and International education. John's work has a far-reaching impact in driving student outcomes in schools and we look forward to further symposiums in 2017 and beyond.

The **Hedley Beare Memorial Annual Lecture:** This annual event established last year in honour of Hedley Beare, provides a platform for key influencers to share their perspectives on the future of educational policy and practice. Anna Bligh, ex-Premier of Queensland and CEO of YWCA, NSW was this year's speaker. The event attracted more than one hundred and twenty people from within and outside the education sector.

Powerful Learning – Exploding the Myths of School Reform delivered by Professor David Hopkins were attended by over 400 delegates across the country. Events were held in Sydney, Canberra, Brisbane, Darwin, Hobart, Adelaide, Melbourne and Albury. Educators in all states and territories were provided with the opportunity to be involved in his leading international research, frameworks and strategies on school reform at system, leadership and teaching levels.



ACEL CONFERENCES

The 2015 ACEL Educational Leadership Conference – Courage & Commitment

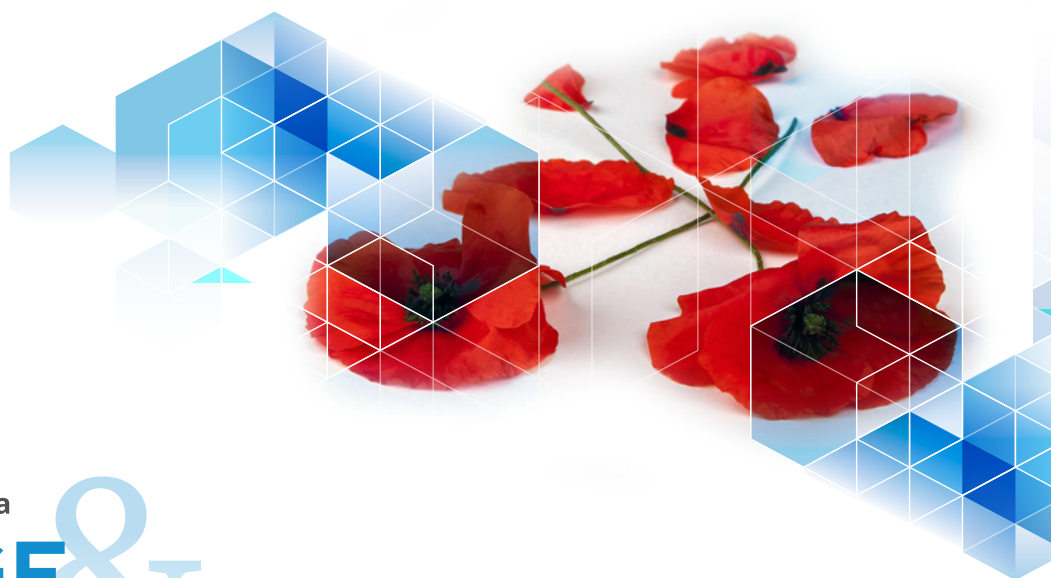
This 3 day flagship event was held in Sydney from the 30th September to the 2nd of October 2015. Over 1200 delegates attended the three-day event including system leaders, principals, policy makers, teachers and researchers from all independent, catholic and public sectors. Delegates came from all states and territories of Australia and further afield, including New Zealand, China, Kenya, United States, Canada and the United Kingdom. Keynotes at the ACEL conference included the following internationally recognised leaders in education: Robert J. Marzano (USA); Michael Fullan (Canada); Andy Hargreaves (USA); Alma Harris (UK); Yong Zhao (China) and Jan Robertson (New Zealand). Delegates also engaged with leaders in their fields who demonstrated and engaged with the conference theme of Courage

and Commitment to Lead these included: Bruce Robinson (Australia), Cathy Freeman (Australia), Mark Donaldson (Australia) and Dame Jenny Shipley (New Zealand). Anthony McKay was the conference convenor and host. The Governor General, the Honourable Sir Peter Cosgrove, who identified the value of education saying, “there is no higher duty than nurturing the young”, opened the conference. He introduced the theme of the conference, suggesting that teachers must have courage to lead us into the future, while leaders must balance the ability to inspire while being accountable for students.

Conference Steering Committee

Jeremy Beard (Chair)
Kerrie Blain
Ann McIntyre
Aasha Murthy
Meg Clarke
Kara Vassallo





Setting the Learning Agenda

COURAGE & COMMITMENT TO LEAD 2015

ACEL National Conference
30th September - 2nd October
Hilton Sydney



ACEL CONFERENCES

Personalising Learning: Enabling students to connect, succeed and thrive

ACEL's, "Delivering Personalised Learning Summit," was held in Sydney on the 16th and 17th of May 2016. Over 300 delegates who attended the summit, had the privilege of understanding current practice and future trends from international researchers and thought-leaders in personalised learning – Professor Christine Walther Thomas (Professor, Special Education and Disability Policy, Virginia Commonwealth University, USA) and Professor Mary Lynn Boscardin (President, Council of Administrators of Special Education, College of Education, University of Massachusetts Amherst USA). They were able to align this knowledge of international advances with Australia's grounded context thanks to insightful commentary from national and system leaders in policy development and implementation

– Greg Prior (Deputy Secretary, School Operations and Performance, Department of Education NSW), Diane Joseph (Director General, ACT Education and Training Directorate) and Professor Michael Arthur Kelly (SE25 Special Education Centre, The University of Newcastle).

Bruce Bonyhady's (Chairman, National Disability Insurance Agency) discussion of the National Disability Insurance Scheme and his views on partnering with schools and educators, was a highlight of the summit. Keynote speakers at the summit included Ron McCallum, Fay Jackson, Joshua Taylor, Wayne Schwass and Chris Varney, all very successful and accomplished individuals in their chosen fields. While uniquely personal to their life-journeys, a common thread running through their stories was the impact of connected and compassionate teachers and educators who transformed lives by listening and caring.

The Delivering Personalised Learning Summit provided a time and opportunity for delegates to grow reflexively by examining their own leadership, management and practice in fostering growth in students with disability. The high levels of audience engagement in the research, practice and lived-experience of providing leadership for students impacted by disability, demonstrates the importance and attention that this domain is receiving in the sector. ACEL therefore intends to make this summit a recurring fixture in its calendar.

ConnectSucceedThrive
**DELIVERING PERSONALISED
LEARNING SUMMIT**
2016 SMC Conference & Function Centre, Sydney
16th – 17th May



ACEL CONFERENCES

Positive Psychology and Coaching: Delivering positive results for students

The “International Symposium for Coaching and Positive Psychology in Education” –was held in Sydney on the 2nd and 3rd of June 2016. It provided nearly 300 delegates with the opportunity to engage with international and national research and practice in positive psychology, and recent advances in coaching for educational contexts. This event was delivered in partnership with Growth Coaching International and the Centre for Strategic Education

In his opening address, Robert Biswas-Diener (positive psychologist, author and instructor at Portland State University) highlighted the advantages and limitations of the current classification of signature strengths and urged the audience to use it mindfully. On his part, Christian Van Nieuwerburgh (Associate Professor of Coaching, Henley Centre for Coaching and Behavioural Change, Henley Business School, University of Reading) positioned coaching as a philosophy that intersects with positive psychology. Lea

Waters (Gerry Higgins Chair in Positive Psychology and Director of the Centre for Positive Psychology, University of Melbourne) argued the importance of embedding wellbeing into school curriculums, on the basis of the evidence that it has significant impact on NAPLAN results. Mathew White (Director of Wellbeing and Positive Education, St Peter’s College, Adelaide) underlined the challenges in ensuring the “stickability” of wellbeing and positive psychology programs, policies and processes in schools. Greg Prior (Deputy Secretary DOE NSW) outlined the wellbeing strategy in public schools, and Ross Fox (Executive Director NCEC) provided details of the key elements of pastoral care in the Catholic system. Symposium delegates actively critiqued, queried and discussed the keynote speakers’ content, leading to a very lively and highly participative experience.



INTERNATIONAL SYMPOSIUM FOR
**COACHING & POSITIVE
PSYCHOLOGY IN EDUCATION**
2016 Enhancing Well Being and Success for Students and Staff
2nd – 3rd June | Doltone House,
Darling Island Wharf, Sydney



ACEL PROGRAMS

Curiosity and Powerful Learning: This three-year program is being conducted as a pilot in twenty-two public schools across six regions in NSW. It commenced in March with a two-day intensive workshop delivered on behalf of ACEL by Prof. David Hopkins. The initial feedback from participants has been very positive and their engagement with the learning has been heartening. The program is expected to be rolled out in other states and regions in the coming year.

Executive Leadership Program: Public School Directors from across NSW are attending this program, which has been customised to meet their needs. Based on the enthusiastic reception by the current cohort and the success this program has had in the past few years; it is slated for a public launch in 2017.

CURIOSITY AND POWERFUL LEARNING PROGRAM

2016 | EXECUTIVE LEADERSHIP PROGRAM



Leading Successfully from the Start: The Early Career Principal Program was designed and launched by ACEL to support principals embarking on their leadership journeys. The first iteration has been completed and the feedback has been encouraging. The program is expected to become part of ACEL's ongoing offering for early career leaders.

Managing Change and Transition: The first iteration of this newly developed program was delivered to senior educational leaders from across Western Australia in March. All participants are alumni of the ACEL's Executive Leadership Program, which is a prerequisite for this course. Participant feedback has been very positive and argues for a national roll-out of the program in 2017



2016

Managing Change & Transition Program



ACEL BOOKS & E-PUBLICATIONS

e-Publications

The new e-publication e-Early Learning was added to the established suite of ePublications of e-teaching, e-leading, e-shortcuts and e-technology. The popularity of these publications has grown picking up on the general shift to electronic options for learning and professional development.

Books

We have continued to expand the number of titles in our Bookshop. These titles are categorised as under Assessment & Evaluation, Curriculum & Pedagogy, Early Childhood, Educational Research, Leadership & Management, Professional Development for Educators, Learning Support & Intervention, Classroom Teaching & Management, Technology and General Education. The 2016 catalogue featured 3 new categories – Coaching & Psychology, Gifted Education & Tertiary Education. We have established the practice of setting up bookshops at all our conferences and major events, which has proved very successful.

e-Leading >>>
e-Teaching >>>
e-Shortcuts >>>
e-Technology >>>
e-Early Learning >>>

2016
BOOK >>>
CATALOGUE

ACEL JOURNALS & PUBLICATIONS

The **Australian Educational Leader (AEL)** continues to develop as the lead practitioner journal in the educational sector. We have focused on extending the number of writers writing for AEL, including an invitation to presenters at all conferences to contribute an article. All Lead Articles in each issue are written by international leaders participating as keynotes in ACEL conferences

Perspectives continues to develop as the central advocacy publication for ACEL. Each issue features a key question with a balanced opinion piece followed by short articles from active school and system leaders providing their insights into this question.

Leading and Managing (L&M) continues to be the leading peer-reviewed publication in educational leadership in Australia. We also published two **Monographs** – *Leadership in a Digital Age* by Michael Fullan and *Conversation starter or final word? Using international evaluations to drive productivity in education* by Dr Jim Watterston and Natalie Swayn.



Australian Educational Leader
Journal of the Australian Council
for Educational Leaders




ACEL 2016 AWARDEES

2016 National Award main category winners

Gold Medal

Jim Watterston QLD

Dr Jim Watterston brings more than 30 years' experience across all levels of education as Director-General of the Department of Education, Training and Employment. He has led a suite of significant reforms to make schools better through senior executive positions in the Victorian and ACT Education systems.

Hedley Beare Award

Anthony Shaddock ACT

Professor Anthony Shaddock is an experienced teacher, psychologist, researcher and program administrator. He has extensive experience in assisting frontline workers in health and education to engage with data and to take the lead in improving the quality of their services.

Nganakarrawa Award

Patrick Griffin VIC

Professor Patrick Griffin holds the Chair of Education at the University of Melbourne and is Director of the Assessment Research Centre. He is the Deputy Dean and Associate Dean for Knowledge Transfer in the Melbourne Graduate School of Education

Keith Tronc Award for Outstanding Teacher Leader

Laura Searle SA

Laura Searle is a Year 3 teacher at Glenelg Primary School in Adelaide. She is in her fourth year of teaching, and has also taught both Reception and Year 1 students. In 2010 she completed a Bachelor of Psychological Science, and after travelling overseas, returned to complete a Diploma of Teaching and Learning.



Jim Watterston



Anthony Shaddock



Patrick Griffin



Laura Searle

ACEL Fellowships

Angus Tulley	ACT
Chris Bonner	NSW
Sandy Cartwright	NT
John Ryan	QLD
John Mula	TAS
Bruce Armstrong	VIC
Debra Punton	VIC
Helen Goode	VIC
Michelle Anderson	VIC
Wendy Cahill	VIC
Anne Tonkin	VIC
Tony Beswick	WA
Neil MacNeil	WA
Michael O'Neill	WA

ACEL Leadership Award

David Edwards	SA
Marilyn Clark	SA
Panayoula Parha	SA

National Awards and Scholarships Committee

Christine Cawsey (Chair)
Stephen Gniel
Kevin Richardson
Aasha Murthy

ACEL NEW VOICE SCHOLARSHIPS

The ACEL 'New Voice' Initiative: Supporting emerging voices in educational leadership

In 2016, ACEL awarded a total of 19 'New Voice' Scholarships across three categories. Each scholarship welcomes the recipients into the ACEL network and supports the dissemination of new learning and thought. The recipients are recognised as forward-thinking, relevant and responsive educational leaders by peers and the wider education community.

Recipients of the ACEL 'New Voice' Scholarships receive:

- Complimentary attendance/participation in the 2016 ACEL National Conference in Melbourne from 28th- 30th September, including tickets to the social event/s, valued at \$1,000
- A cash bursary of \$500
- Featuring of their work in ACEL's flagship journal, The Australian Educational Leader
- Additional opportunities to have their work featured at ACEL Events

Category 1:

The 'New Voice' in School Leadership Scholarship



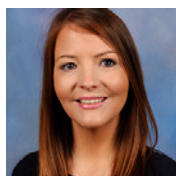
Cath Apanah



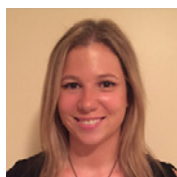
Brendan Colville



Jacques Du Toit



Hayley Dureau



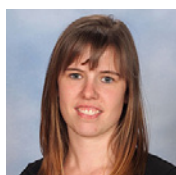
Katrina Harte



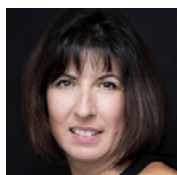
Aaron Mackinnon



Alexander Mason



Laura Searle



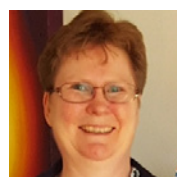
Paula Taylor

Category 2:

The 'New Voice' in Educational Leadership Research Scholarship



Geoffrey Gates



Emma Goodall



Alexandre Guedes



Amanda Heffernan



Deborah Netolicky



Catherine Jones



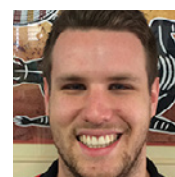
Kirk Zwangobani

Category 3:

The 'New Indigenous Voice' in School Leadership Scholarship



Kate Axten



Haydon Staines



ACEL ACT BRANCH REPORT

The ACT branch of ACEL is a group of dedicated professionals who give their time freely to serve the educational community of the ACT. The committee has representatives from all sectors of education from pre-school to university, and as such brings together a wealth of knowledge and experience. I thank the ACT team members sincerely for their collaborative efforts and commitment during the year. They work for all ACT educational leaders and aspiring leaders by planning for, and delivering, high-quality professional learning events and networking opportunities. I also wish to acknowledge the ACT registration body, Teacher Quality Institute (TQI), and in particular the CEO, Anne Ellis, for the support of ACEL in hosting executive meetings and special events. Thank you to Dr Jim Watterston, the out-going ACEL National President, who has led the organisation in an exemplary manner for the past six years. He has contributed greatly to the present success of the organisation. Our thanks also go to the ACEL National Office under the astute leadership of Aasha Murthy who gives unfailing support to the ACT.

2016 started early with a Welcome to the Academic/School Year held at the TQI. It was also an opportunity to ensure that educators know how ACEL can support them throughout the coming year.

This year's Currie Lecture was presented by Emeritus Professor Tony Shaddock. His talk on the education of children with learning differences and diverse needs was well-received by a community with a focus on differentiation in the classroom. This evening is the ACT's flagship event and has been in place since 1977. This event is also a time to recognise excellence in the teaching profession with the awarding of local ACEL Fellowships and other educational awards.

"Breakfast with the Minister", an annual event in May, is always well attended and valued by our members from all sectors of the educational community in the ACT. As usual, it was held at the National Portrait Gallery and was an opportunity to hear the ACT Minister for Education, Shane

Rattenbury MLA, speak of his plans for the year ahead. This is held as a lead into Education Week when we acknowledge what teachers do to support children to learn every day in every class.

In August the Visible Learning Workshop with Professor John Hattie was extremely well attended at the National Convention Centre with educators from across the territory and surrounding NSW areas enjoying a day engaged in learning about what is important in the classroom. John Hattie and his Visible Learning team introduced the latest research on how learning happens, who is responsible and what can be done to maximise learning opportunities for every child.

In September Dr Ian Williamson talked to educational leaders on Leading an Innovation Agenda in Education. Thank you to our colleagues at Canberra Girls Grammar School for hosting this event.

In October the ACT ACEL branch will join with the Association of Independent Schools (AIS) to host a professional learning breakfast at the National Museum. We thank the Director of the AIS for this opportunity. As well as facilitating professional learning events our mission each year is to recognise and award excellence in the teaching profession. Each year the Awards Presentation Night, held in November, is a very successful event and a time to celebrate with the awardees. This year it will be held again at The Deck at Regatta Point, another National point of interest in the capital. We are indebted to the ACT Awards Sub-Committee members who meet throughout the year.

The ACT Committee and I look forward to supporting, and engaging with, our ACT colleagues in 2017. The cross-sectoral nature of the ACT committee ensures that all educators both in schools and universities are included in all professional learning opportunities and have a forum to engage with the profession.

Kerrie Blain
ACT ACEL President



ACEL NSW BRANCH REPORT

Overview and Branch Executive

ACEL NSW is deeply aware of the powerful influence of educational leaders in enabling our children and young people to succeed. We know that what leaders know and care about permeates their expectations, actions and outcomes. It is for this reason that we place a clear emphasis on the development and recognition of outstanding leadership in education. The NSW executive and the national ACEL team work together to enable ACEL to remain at the forefront of service to educational leaders.

Through the provision of professional learning, research and publications, ACEL plays a key role in leadership development and advocacy. This has been recognised through both the increased engagement in professional learning and the growth of membership across the state. This year 358 members have joined ACEL NSW. ACEL NSW has a third of the national membership and is continuing the build upon this foundation.

Awards and recognition

The 2016 ACEL NSW Awards program drew together over 120 educators and friends from across NSW to recognise professional excellence. This year five educational leaders from across NSW were inducted as ACEL NSW Fellows. Three outstanding young leaders received the Mary Armstrong Award and seven educators received the Leadership Award. The Scholarship in Educational Leadership and the Patrick Duignan Award for outstanding leadership were presented along with the inaugural NSW ACEL Dr Paul Brock Memorial Medal. The Dr Paul Brock Memorial Medal was established in honour of the extraordinary educational leadership of Paul as a highly respected fellow of ACEL NSW. The medal recognises an educational leader who has significantly impacted educational direction and achievement and demonstrated the values of social justice in contributing to evidence informed policy, practice and research. The inaugural medal was presented to Dr Ken Boston. This year Dr Michele Bruniges, Secretary of NSW DoE, received the Gold Medal in honour of her outstanding leadership and contribution to ACEL.

Professional Learning and Advocacy

ACEL professional learning has been characterised by program excellence and high attendance in 2016 with NSW accounting for over 40% of the national professional learning attendance. Positive reviews were received from the six seminars presented in NSW by John Hattie, David Hopkins and Ian Williamson. NSW ACEL has specifically focused on supporting educators in regional NSW. This has resulted in five excellent regional forums in the Riverina, the west and the New England. These forums have been very popular with registrations in regional NSW being larger than in many of Australia's capital cities. The NSW regional strategy has proven to be both financially viable as well as morally responsible.

A series of highly successful ACEL conferences have been held in Sydney. These include, the International Symposium for Coaching and Positive Psychology, the Disability Summit Delivering Personalised Learning and the ACEL 2015 National Conference. ACEL NSW greatly appreciates the strong partnership with the NSW DoE in the delivery of both the National Conference and the Disability Summit. The Early Career Principals Program conducted in Sydney supported 25 principals from Australasia. Our first ACEL NSW Breakfast with the Minister forum was a great success with everyone appreciating the open discussion with Minister Piccoli. The minister's ongoing support of the professional learning provision of ACEL is greatly appreciated.

Future Plans

ACEL NSW is committed to ensuring strong professional learning provision across NSW. This will involve further development of regional and metropolitan connections for teacher and school leaders as well as policy and academic leaders. The forthcoming year will also see the further development of strong partnerships with Universities. ACEL is very well positioned to invest in the creation of exciting new opportunities to continue to ensure the provision of excellent professional learning, focused well researched publications and strong advocacy for the profession.

Ann McIntyre

NSW ACEL President



ACEL NT BRANCH REPORT

ACEL NT has had an exciting and dynamic year with a number of inaugural events held over the past twelve months. We have been delighted to bring to Northern Territory educators and educational leaders opportunities to participate in professional development with some great academic minds showcasing their knowledge to further our professional rigor.

2016 has been a busy year for the NT ACEL branch as we work to enhance the leadership capabilities of educational leaders across the Territory. I would personally like to take this opportunity to thank all members of the ACEL NT committee for their professionalism and collegial approach to supporting our programs, conferences and visiting scholar activities over the past year.

Key activities have included:

The ACEL NT inaugural Breakfast with the Education Minister was held on 8 October 2015. The theme for the meeting continued the 2015 national theme of 'Courage and Commitment to Lead' with a Northern Territory perspective. The previous Education Minister Mr Peter Chandler delivered a speech on the future of education in the Territory. A panel discussion on leading improvement, innovation and change, leading teaching and learning, leading community engagement and leading and managing self and others was then facilitated by Peter Chandler, Professor Peter Kell from Charles Darwin University and ACEL Chief Executive Officer Aasha Murthy.

Professor David Hopkins presented an ACEL sponsored workshop at the Darwin Hilton Hotel in March 2015. Professor Hopkins workshop titled 'Exploding the Myths of School Reform' shared contemporary international research on school and system improvement to over 50 participants from State, Catholic and Independent Schools. Professor Hopkins delivered three focus sessions from his book *Exploding Myths of School Reform* and used

implementation frameworks and strategies to deliver powerful learning to attendees.

The inaugural ACEL NT Awards ceremony was held on the evening of April 14 2016. The ceremony was held in honor of inspiring educational leaders who have made a significant contribution to the improvement of student and educational outcomes in the Northern Territory. The evening was a celebration of innovative and engaging teaching in the Northern Territory and a chance to recognise the efforts of outstanding teacher leaders and exceptional young career teachers. A warm congratulations is sent to our award recipients for 2015 including:

ACEL Fellowship Award: Sandy Cartright. Early Career
Teacher Leadership Award: Megan Norrington.

Leadership Award: Jo Glennon, Debra Witte.

Inspiring Educator Award: Helen Cleanthous, Holly Yan, Tessa Browett and Vanessa Haw

A further congratulations is extended to Sandy Cartright who is a very deserving recipient of a National Fellowship award from ACEL. A big congratulations to Sandy and all of our well deserving winners in 2016.

ACEL NT is very excited to announce the first ACEL NT Conference on 22 February 2017. This conference is a joint initiative between ACEL and the Northern Territory Department of Education. The conference theme will focus on wellbeing and positive psychology to create an event that will elevate the teaching profession. International key note speakers and an expert panel are being convened for the event. More details will be available closer to the event and we look forward to welcoming colleagues from within the Territory and interstate.

Tony Roberts

NT ACEL President



ACEL QLD BRANCH REPORT

The Queensland Branch has had a dynamic year hosting events and working on projects to advance the standing of educational leadership and the teaching profession.

Thanks to Executive members for their ongoing leadership, Vice-President Norm Hunter and members Dorothy Andrews, Ray Bloxham, Simon Boss-Walker, Paul Campbell, Mark Campling, Joan Conway, Karen Fox, Chris Jack, Kelly McBurnie, Holly O'Sullivan-Williams and Awards Committee Chair Martyn Savage. 2015 New Voice Scholarship winner Samantha Donovan joined us as a co-opted member. ACEL Patron Frank Crowther and immediate past branch President Helen Starr continue to support with timely wisdom and advice.

Thanks also to groups that have supported our events: Hillbrook Anglican School (Awards evening), the University of Southern Queensland (Dinner on the Downs), St Peters Lutheran College (Planning Day) and the Queensland College of Teachers (monthly Executive meetings).

Advocacy work focused on the new senior assessment and tertiary entrance system commencing for Queensland students entering Year 11 in 2018. Norm Hunter and Claire Wyatt-Smith published a Perspectives paper rejecting going 'back to the future' for Queensland's senior assessment system with high stakes external examinations.

ACELQ are working with the Queensland College of Teachers to raise the profile of teaching as a profession and a career choice. This initiative includes a statement about the shared aspirations, values and beliefs of the teaching profession developed in consultation with many stakeholders. In addition we plan to welcome fully registered teachers to the teaching profession at an annual state ceremonial event and local school-based celebrations.

Two national tour speakers conducted workshops. In Brisbane Professor David Hopkins presented on Exploding the Myths of School Reform and Dr Ian O Williamson presented in Brisbane and Rockhampton on Leading an Innovation Agenda in Education.

The Queensland Minister for Education and Minister for Tourism and Major Events in the Queensland Government – the Honourable Kate Jones MP joined Queensland Branch members and guests for breakfast.

ACELQ Toowoomba held a successful Dinner on the Downs with Dr Pat Coughlan, Executive Director, Toowoomba Catholic Schools as guest speaker.

This year the Miller-Grassie Award was presented to Professor Wendy Patton who also delivered an insightful and considered Miller-Grassie address. Leadership and fellowship awards were presented to Pam Carden, Tamara Sullivan, and Patrea Walton, Miles Ford, Kathryn Kayrooz, Gary O'Brien, Mark Campling, Catherine O'Kane, Catherine Day, Roselynn Anderson, Linda Evans, Susan Carter, Steven Lewis, Preston Parter and Gerard Monsour. The Media Award was presented to Natasha Bitu. ACELQ also thanked and congratulated the outgoing National President Dr Jim Watterston.

Congratulations also to New Voice Scholarship recipients Alexander Mason and Jacques du Toit (Leadership) and Amanda Heffernan (Research)..

Dr Deb Kember
 QLD ACEL President



ACEL SA BRANCH REPORT

Branch Executive

The 2015/16 branch executive comprised :

- Jenny Stanley (President SA/national board member)
- Cathy Buchanan (Convener Awards and Recognition portfolio; Retirees and Friends group)
- Lynda MacLeod (Membership and Advocacy/ Publications portfolios)
- Carolyn Palmer (Membership and Advocacy/ Publications portfolios)
- Phil Reid (Professional Learning)
- Toni Cocchiario (Professional Learning)
- Marilyn Clarke (Early years focus)
- Laura Searle (Teacher Leaders Strategy)
- Alice Dunlop (Teacher Leaders Strategy)
- Pam Kent (Primary focus)
- Bev Rogers (Tertiary focus, Awards and Recognition portfolio)

Unfortunately due to work pressures Phil Reid resigned from the branch executive in December. Phil has been a wonderful supporter of ACEL and his contributions have been greatly missed. Alice Dunlop joined to work with Laura Searle on the teacher leaders strategy. Cathy Buchanan resigned in June due to family commitments. However, she has retained coordination of the ACEL retirees and friends group. I particularly acknowledge the work of Cathy, who has been a member of the Branch executive for over 20 years, holding a number of roles including branch secretary and convener of the Awards and Recognition portfolio. She has been a tireless supporter and promoter of ACEL, organising and attending branch events and presenting papers at ACEL national conferences.

My sincere thanks to all of the members of the executive for their time, energy and commitment to ACEL during 2015/16.

Awards and Recognition

The ACEL Awards Night and Dinner was held on 20 May at the National Wine Centre. 150 attendees saw Professor John Halsey receive the Alby Jones Award.

Leadership medals were presented to:

Marilyn Clark, Director Ballara Kindergarten and President SA Preschool Directors Association
David Edwards, Principal St. Josephs School
Wendy Johnson, Principal Glenunga International High School
Christine Hatzi, Education Director
Panayoula Parha, Principal Norwood Morialta High School

The ACEL Media Award was presented to Martina Simos, The Advertiser Newspaper.

The ACEL SA Pip Field Emerging Leader Awards were presented to:

Olivia English, Acting Principal Padthaway Primary School
Rebecca Huddy, Principal Westport Primary School

The ACEL SA Inaugural Distinguished Contribution to Research in Educational Leadership Award was presented to Associate Professor Rob Hattam (UniSA)

Events

Warren Symonds, principal Mt Barker High School and Sam Luddy, Manager Strategic Data Development, Department for Education and Child Development presented – ‘Leading schools with positive, resilient, engaged and healthy students’ on November 5. This event also provided an opportunity to present National ACEL awards to SA Recipients unable to attend the awards ceremony in Sydney.

Future Plans

A planning meeting is scheduled for 14 September to review the operations of the branch, consider ways of working more effectively and linking the work of the executive to the ACEL Strategic plan.

Dr Jenny Stanley
SA ACEL President



ACEL TAS BRANCH REPORT

The Tasmanian Branch executive of ACEL for 2015/2016 has included the following and noted also are their specific responsibilities. Anne Foale, President and Fellows and Awards committee; Alec Young Vice-president and Membership; Helen Spencer, Secretary and website/social communications; Tom Dorey, Fellows and Awards committee; Jenny Cowling, Fellows and Awards committee; Jacqui Lawless, National events and website/social communications; Sandra Harvey, National events; Lucy Fisher, Branch events; Eamonn Pollard, Branch events; and David Moltow, Branch events. These executive members have worked diligently during the course of the year to support the ideals and purposes of ACEL and to develop the collegiality with fellow educational leaders which is at the heart of our organisation. Being a small Branch the input of all members of the executive is necessary for the success of our functions, so I extend my sincere thanks to the executive and also to other loyal members who have made selfless contributions to ensure the success of our local events.

During this year we have hosted visiting workshop presenters - David Hopkins and Ian Williamson - as part of their National tours, we have held two Branch Awards ceremonies, two Hot Topics sessions and will conclude the year with a breakfast with the Minister for Education. The reason for two Branch Awards ceremonies within the financial year is because we rescheduled the 2016 Awards to a date in the middle of the year, rather than a late October date as has been the recent tradition.

The 2015 Awards were hosted by UTAS and we were very proud to award our most prestigious Award to Mr Craig Deayton a Hobart Principal and author and a Fellowship to myself [Anne Foale].

At our Awards for 2016 which were held on June 30th our highest Award went to Professor John Williamson from UTAS and two Fellowships were awarded to Mr Wayne Brown, from the Hutchins school and Mr John Mula, the current director of Catholic Education. We are pleased to also note that John Mula will be recognised with a National Fellowship in October of this year.

It was also interesting to note that when attending the Tasmanian Young Achievers Awards - sponsored by the Tasmanian Government - three of the four finalists [and the eventual winner] of the Young Achievers Excellence in Teaching Award were all recent recipients of the Tasmanian Branch of ACEL Emerging Leaders Awards.

To celebrate this connection one of our Hot Topics sessions for this year was "Valuing the Voices of Emerging Leaders" and a panel of five young Educational Leaders [the finalists in the above Awards and the recipient of the Tasmanian New Voice Scholarship for 2016] all formed a panel for a Q and A session.

The other Hot Topic session was a well supported session at a local school on Professional Networking.

The final event planned for this year is a breakfast with the Minister for Education which will be co-hosted with the Tasmanian Principals' Association.

Anne Foale
TAS ACEL President



ACEL VIC BRANCH REPORT

Overview and Branch Executive

The Victorian branch has continued to have a strong Executive with representation across the sectors.

The 2016/17 Executive

President Jeremy Beard
Secretary Helene Hiotis

General Members

Aine Maher	Kim Dray
Lawrie Drysdale	Coralee Pratt
Denis Masseni	Leanne Clark
Lauren Sayer	Lawrie Drysdale
Jane Wilkinson	Sue Buckley
Melissa Etherton	Gerald Bain-King

General Executive

We welcome onto the executive for 2016/17

Sue Buckley - General Manager, Teaching & School Leadership, AITSL

Gerald Bain-King - Principal, CBC St Kilda

Melissa Etherton - Director of Professional Services, MLC

Awards & Recognition

The awards committee has always been active to ensure that we have appropriate recognition of our members at both state and national level.

Our State Award recipients were:

Hedley Beare Educator of the Year Jim Watterston

ACEL Victorian Fellowship Awards

Suzanne Armstrong	Neil Barker
Karen Bennett	Michael Box
Sally Broadly	Niranjan Casinader
Sandra Diafas	Kim Dray
Tracey Ezard	Kim Forward
Helene Hiotis	Roy Kelley
Peter Leuenberger	Bernard Neal
Andrew Ough	Judith Potter
Jeremy Stowe-Lindner	

ACEL Honorary Fellowship Awards The Asia Education Foundation

Victorian Media Award The Conversation

Events & Advocacy

In 2015 under the guidance of Coralee Pratt we have an extensive ACELNet events program.

Presenter	Topic
Q&A 1 Panel	Leading for Inclusion – Is it all too hard?
Q&A 2 Panel	The Role of Education in Reducing Family Violence
Q&A 3 Panel	The Role of Education on the issue of Radicalisation

The 2015 Fellows dinner in September saw the third Patron's Lecture Series. Our patron, Professor Brian Caldwell, invited Associate Professor Lisa Ehrich from QUT to deliver the lecture titled "Leading Beautifully: Educational leadership as connoisseurship" This was a well attended event and it was encouraging to see the number of schools that used this as an opportunity to send teams of young leaders.

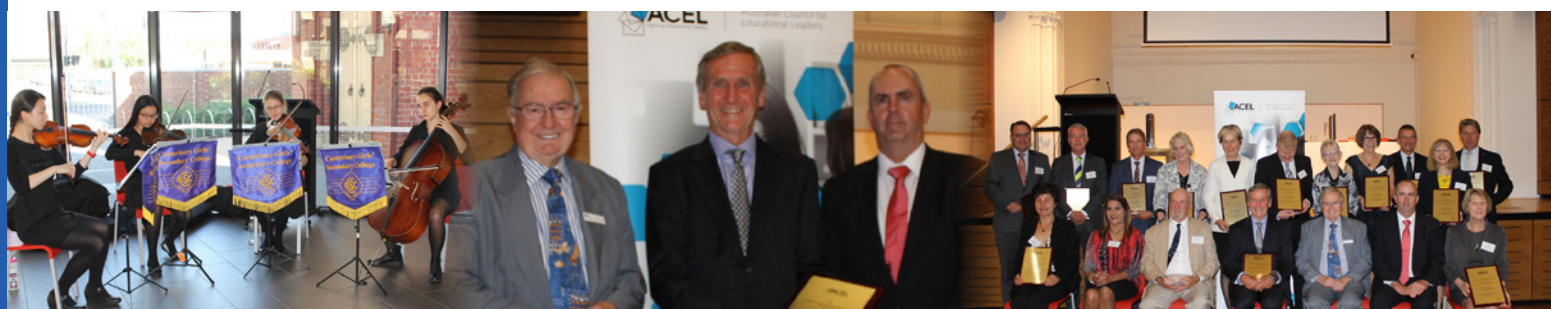
Future Plans

In 2014/15 the Executive will be looking to build on its strong foundation. The ACELNet calendar and the Fellows dinner will form the backbone of our Events program.

We envisage the highly successful Q&A forums as providing a format that enables our members to engage in high level professional dialogue with educators who have significant influence on policy and its implementation.

The Executive will continue to look for ways to enable all members to have the opportunity to access the array of opportunities available through being a member of ACEL.

Jeremy Beard
VIC ACEL President



ACEL WA BRANCH REPORT

ACEL is growing as an influential voice in educational leadership in WA. There are now 100 graduates of the ACEL Executive Leadership Program (ELP) with participants represented at every level of leadership within the Department of Education. The Branch enjoys cordial relationships with the Hon Peter Collier the Minister for Education, who officiated at the 2016 Branch Awards Ceremony which saw Professor Jonathan Carapetis of the Telethon Kids Institute named as the Pre-Eminent Educator of the Year along with four WA Fellows, three Hon. Fellows, 10 recipients of Certificates of Excellence and three Teacher Leader Awards.

A sub-branch is being established in the Pilbara with the assistance of Mr Trevor Henderson in Tom Price and Ms Lisa Ledger in Karratha. ACEL WA assisted with identifying speakers and had a presence at the Pilbara School Leaders Forum held in Newman and is currently working with Ms Ledger in organising a regional Robert Biswas-Diener workshop on Strength-based Schools which will be held in Karratha in March 2017.

The WA Hot Topic Q&A series under the direction of Ms Bronwyn Jones (Branch Events Sub-committee leader) continues to attract significant attendees due to the ability of the organising group to focus on topics that 'hit the spot' with participants who put many searching questions to the presenters. Our first regional Hot Topic will be held in the Pilbara in November this year.

The branch now has its own sound system, due to the initiative of Mr Mitch Bristow (Digital Communications Sub-Committee Leader), which along with the growing twitter presence @ACELWA at all events, ensures our 'voice' is heard.

The Branch ensures it works towards the strategic direction set by the National Board while responding to local needs. The ELP along with the off-shoot 'Change Management' program will be offered to all school sectors in 2017. Branch membership has increased with new members and those who have forgotten to renew receiving a friendly call from Tracy Gray (Membership Sub-Committee Leader). Dr Robyn White (Fellows & Awards Sub-Committee Leader) ensured the 2016 Awards Ceremony moved to another level of sophistication. Mr Sinan Kerimofski (Regional Development and Liaison Sub-Committee Leader) represents the interests of regional WA, and Mr Richard Deck (Teacher Leader Sub-Committee Leader) ensures we never lose sight of the needs of our emerging leaders.

Ms Kym Benson (National Events Sub-Committee leader) has facilitated John Hattie and Ian Williamson so far this year and into planning another workshop with John Hattie for November this year and Robert Biswas-Diener in March 2017. Dr Sandy Heldsinger (Advocacy and Publications Sub-Committee Leader) has introduced new procedures to ensure media exposure to what ACEL stands for.

Tony Beswick (Vice President), Nicole Brown (Secretary and Treasurer) and Swathi Vishnumahanti (Programs and Publications Consultant) continue to provide active support to each of the sub-committees and to the overall strategic development of the Branch.

Keith Newton
WA ACEL President



ACEL FINANCE REPORTS

PROFIT AND LOSS STATEMENT

For the year ended 30th June 2016

Income	
Branch Income	\$55,728.00
Business Development	\$917,444.00
Professional Learning	\$568,174.00
Publications and Research	\$382,194.00
Conferences and Special Events	\$1,512,475.00
Interest Received	\$42,825.00
Total Income	\$3,478,840.00
Cost of Sales	
Branch Expense	\$92,306.00
Business Development	\$254,663.00
Professional Learning	\$390,934.00
Publications and Research	\$173,797.00
Conferences and Special Events	\$1,023,158.00
Total Cost of Sales	\$1,934,858.00
Gross Profit	\$1,543,982.00
Expenses	
Administration	\$329,788.00
Salaries and Wages	\$708,342.00
Superannuation	\$62,032.00
Other	-
Total Expenses	\$1,100,162.00
Net Profit	\$443,820.00
Retained Profit at the Beginning of the Financial Year	\$1,401,236.00
Retained Profit at the End of the Financial Year	\$1,845,056.00

BALANCE SHEET

As at 30th June 2016

Assets	
Current Assets	
Cash	\$2,849,471.00
Receivables	\$268,361.00
Total Current Assets	\$3,117,832.00
Non Current Assets	
Other	\$15,020.00
Property, Plant and Equipment	\$254,174.00
Total Non Current Assets	\$269,194.00
Total Assets	\$3,387,026.00
Liabilities	
Current Liabilities	
Accounts Payable and Other Payables	\$1,486,267.00
Provision for Employee Benefits	\$47,698.00
Total Liabilities	\$1,533,965.00
Non Current Liabilities	
Employee Provisions	\$8,005.00
Total Non Current Liabilities	\$8,005.00
Total Liabilities	\$1,541,970.00
Net Assets	\$1,845,056.00
Equity	
Retained Surplus	\$1,845,056.00
Total Equity	\$1,845,056.00

Save the Date!



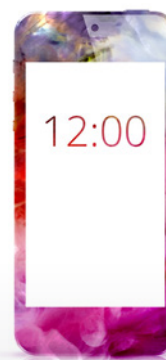
Australian Council for
Educational Leaders

RESPECT THE PAST LEAD THE PRESENT SECURE THE FUTURE

SETTING THE LEARNING AGENDA

2017 ACEL NATIONAL CONFERENCE

4TH–6TH OCTOBER 2017,
AT THE NEW INTERNATIONAL
CONVENTION CENTRE, SYDNEY



DAVID MARQUET

Retired US Navy Captain,
Expert on Leadership
and Organisational
Design, Bestselling
Author of *Turn The Ship
Around*



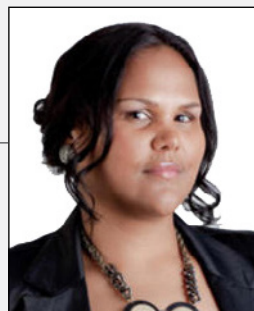
BARBARA BLACKBURN

Leading Educator and
Author of *Rigor Is Not
A Four Letter Word*;
Motivating Struggling
Learners and The
Principalship From A to Z



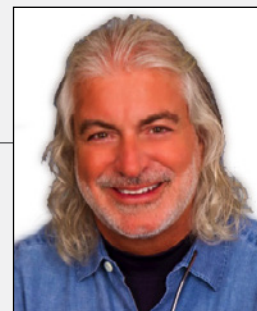
PASI SAHLBERG

Finnish Educator, Author
and Scholar, Visiting
Professor of Practice
at Harvard University's
Graduate School of
Education



TANIA MAJOR

Indigenous Youth
Advocate and Young
Australian of the Year
2007



RUSSELL QUAGLIA

Founder Quaglia
Institute for Student
Aspirations; Founder
and Chair Aspirations
Academies Trust



2015
2016

ANNUAL
REPORT

Australian Council for Educational Leaders

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